

It's time

for the Advice Community

to Stand Up

It is hard to imagine a more stupid or more dangerous way of making decisions than by putting those decisions in the hands of people who pay no price for being wrong.



Thomas Sowell



Code of Ethics. FASEA. Corporations Act 2001.





S921E Corporations Act 2001requirement to comply with Code of Ethics.



S921U(2)(b) Corporations Act 2001 – legal authority for the Code of Ethics.



Code of Ethics: Five values. *Trustworthiness, Competence, Honesty, Fairness, and Diligence.*



FASEA Code of Ethics – 2019.

- Part 5 The Values and the Standards.
- "Collectively, financial planners and advisers are members of Australia's *newest profession*. As such, whilst they formerly provided a commercial service, they should be committed to offering a professional service – informed by a code of ethics intended to shape every aspect of their professional conduct."

Financial Planners and Advisers Code of Ethics 2019. Dated 8 February 2019.

- "Professions enjoy the trust and confidence of its clients and the wider community."
- "This requires members of the profession develop knowledge, skills and dispositions to earn that trust."
- "Collectively, financial planners and advisers are members of Australia's newest **profession**."
- If we are legally deemed to be a profession, then why are we prevented from using professional judgement?

Code of Ethics The Five Values

As prescribed in the FASEA legislation, 8 February 2019.

\$ b)2

1. TRUSTWORTHINESS

- Act in good faith
- Trust earned by good conduct
- Easily broken by unethical conduct
- Act with integrity and honesty in all professional dealings

2. COMPETENCE

- Have regard to knowledge, skills and necessary experience
- Assess the professional services required by each client
- Pay due regard to their individual needs, priorities, circumstances and preferences
- The duty of competence cannot be outsourced to others

3. HONESTY

- Conduct yourself with complete integrity in all of your professional dealings
- It requires transparency, frankness, and fairness to all clients
- This duty is closely aligned to the Best Interests Duty; *s* 961 Corporations Act 2001
- This duty closely aligned to Standard 2; clients interests have priority

4. FAIRNESS

- Fairness requires considerations as to whether actions are honourable and equitable
- This value requires the investigation and evaluation of the client need for advice
- Need to apply professional objectivity
- Self reflect on the limits of professional competency

5. DILIGENCE

- Requires meeting professional commitments in a proper manner
- Exercising care and applying skills when delivering services
- Deliver professional services in a timely, efficient and cost-effective way to each client
- The Code requires the management of resources such that advice is delivered to each client in an efficient and cost-effective manner.
- A similar duty applies in s 912 Corporations Act 2001.

THE RULE OF LAW

What is the Rule of Law ?

- At its most basic level, the concept is that both the government and citizens know the law and obey it
- Its origins can be traced back to the Magna Carta 1215
- No one is above the law
- It is applied equally to the government and its citizens
- All people, regardless of status, culture, or religion should be ruled equally by just laws
- The presumption of innocence and fair and prompt trials
- These principles are supported by informed and active citizens

The Magna Carta

- Formally established the Rule of Law
- All citizens, including those in power, should be fairly and equally ruled by the law
- The then King (government) is no longer above the law
- Citizens are ruled by law and law alone
- There exists an independent Judiciary
- Confidence in Fair Process

IMPORTANCE of the RULE of LAW

- All persons, including the government, are accountable to the law
- The law is known and accessible
- The Court system is independent
- All persons are presumed innocent until proven otherwise by a Court
- Citizens are active and participate in the creation of just laws
- No person should be arbitrarily arrested, imprisoned or deprived of their property

RETROSPECTIVE LAWS

- Inconsistent with the Rule of Law
- Retrospective laws are functional and operative in Australia
- Not prohibited by the Australian Constitution; State and Federal
- Retrospective Laws are laws passed today, that change what was legal (or illegal) yesterday
- Laws that are made- after the fact to change what rights and responsibilities were in the past
- Changing the legal status of actions that occurred in the past

Retrospectivity and the Rule of Law

- Appears inconsistent with the Rule of Law
- A person can only be punished in accordance with the current law and that law should be known and accessible
- Bell J, in PGA v R, " It is abhorrent to impose liability on a person for an act or omission which, at the time it was done or omitted to be done, did not subject that person to punishment"
- Retrospective Laws breach the expectations of citizens
- Retrospective Laws subvert the effect of legislation

Australian cases on retrospectivity

- R v Kidman [1915] HCA 58 charged of a 1914 fraud; found guilty under the Crimes Act 1915 (Cth) of actions he took in 1914.
- Polyukovich v Commonwealth [1991] HCA 32 found guilty of war crimes committed between 1 September 1939 and 8 May 1945, under s 9 War Crimes Amendment Act 1988 (Cth). The Act created a crime out of a conduct that occurred nearly 50 years before its passing.
- DPP v Poniatowska (2011) 282 ALR 200 not under any legal liability to report to Centrelink

 Parliament retrospectively introduced s 66A Social Security Administration Act 1999 (Cth) effective from March 2000

Australian cases on retrospectivity

- NuCoal Resources Limited v New South Wales [2015] HCA 13
- In 2009, NuCoal acquired Doyles Creek Mining for \$94 Million
- 2013, ICAC found 5 people had acted corruptly (not NuCoal) in obtaining the original exploration licenses
- NSW government then enacted new legislation that cancelled NuCoal's exploration licenses, removed compensation rights and indemnified the State against any corrupt actions its officers and ministers may have engaged in
- NuCoal shareholders suffered a loss of \$400 Million despite being an innocent party acting fully within the law



Ethics and the Rule of Law

- Five Ethical values, prescribed by legislation in 2019 *Trustworthiness, Competence, Honesty, Fairness, Diligence.*
- Do these ethical values have any standing in the Rule of Law?
- Should these ethical values be evident in government?
- Do these ethical values only apply to the provision of financial advice?
- Does retrospective legislation fail the ethical values test, demanded of financial advisers?
- Should our legislators and regulators also be subject to the Five Ethical Values and the Rule of Law?

Questions?

2024 CANBERRA CONFERENCE



It's Time It's Leadership

Bill Cinnamond

Bill Cinnamond

- His experience and expertise covers:
 - Senior level corporate leadership
 - Enterprise transformation through better use of resources
 - Strategic advice, coaching and mentoring
 - Business strategy and performance
- Bill was a leader in public sector roles for over 20 years, working in both line agencies and key policy areas of government. He was the Executive Officer to the Senior Management Council (SMC), a council of the most senior leaders of the South Australian Public Sector.
- Now as an independent Management Consultant he works with a wide range of businesses reviewing and improving practices for improved outcomes.
- Bill's experience covers Not for Profits, Schools, the Health Sector, the Arts, Treasury and Finance, Premier and Cabinet, and independent Public Sector Commissions





"I start with the premise that the function of leadership is to produce more leaders, not more followers."

- Ralph Nader

Leadership Development Pathway

Executives	5. Transformational Leader Organisational builder & change agent	
	e 4. Strategic Leader Visionary & evidence-based policy/strategy.	
Middle managers	Image: Strategy and Policy/Strategy. Image: Strategy and Policy	
	2. Coaching/Mentoring Leader Supports career & personal development	
Front-line	1. Transactional Leader Task accomplisher & capable contributor.	
managers		

Competency Outcomes

Motivates & contributes to results & task accomplishment Develops high performing teams & individuals Creates commitment to a meaningful purpose, pride in organisation and for change The goal is achieving an outcome that primarily uses negotiation and influence

For you that means:

- Ensuring everyone is on the same page
- Knowing what is in it for them
- Knowing how they can achieve an outcome
- Being able to influence
- These are best achieved by:
- Doing your research
- Presenting meaningful data
- Being clear on "Where to next"

Research and data Influential leaders understand the power of good research and data presentation.

Research includes:

- The history: what occurred before , what was successful and what failed
- Knowing the current trends and influences: political, market and customer
- Knowing who you are trying to influence

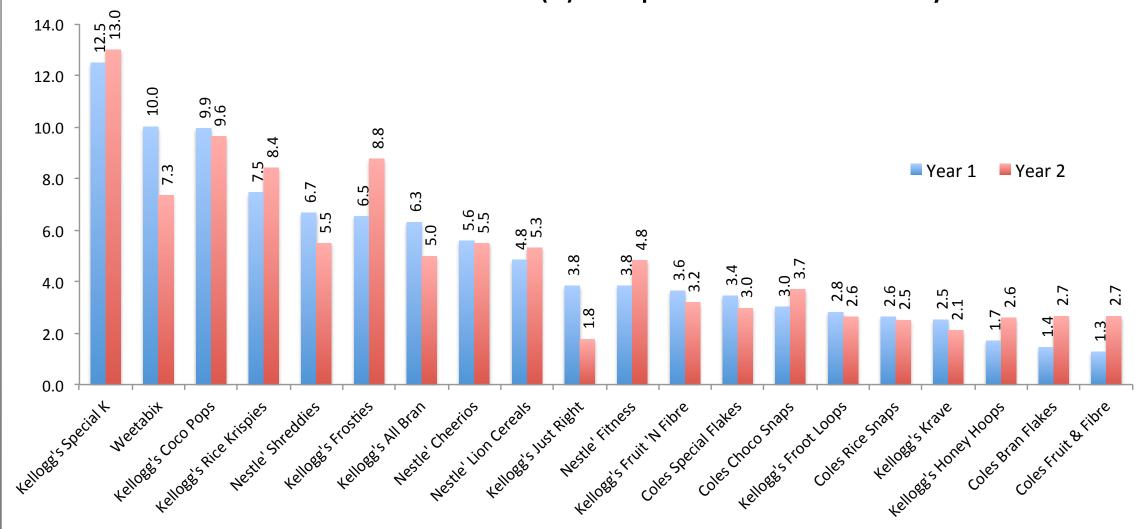
Data Presentation

- Needs to be meaningful and relevant
- Avoids sets of numbers
- Data must be in context

Market Share

	Year 1	Year 2
Kellogg's All Bran	6.31%	4.99%
Kellogg's Coco Pops	9.95%	9.63%
Kellogg's Froot Loops	2.81%	2.63%
Kellogg's Frosties	6.54%	8.8%
Kellogg's Fruit 'N Fibre	3.64%	3.2%
Kellogg's Honey Hoops	1.70%	2.5958%
Kellogg's Just Right	3.83%	1.8%
Kellogg's Krave	2.52%	2.1%
Kellogg's Rice Krispies	7.46%	8.4%
Kellogg's Special K	12.49%	12.99%
Nestle' Cheerios	5.58%	5.489%
Nestle' Fitness	4%	4.82%
Nestle' Lion Cereals	4.84%	5.30%
Nestle' Shreddies	6.66%	5.49%
Coles Bran Flakes	1%	3%
Coles Choco Snaps	3%	3.69%
Coles Fruit & Fibre	1%	2.66%
Coles Rice Snaps	3%	2.50195%
Coles Special Flakes	3%	2.97%
Weetabix	10.01%	7.35%

	Market Share in units sold (%)		
Brands	Year 1	Year 2	
Kellogg's Special K	12.5	13.0	
Weetabix	10.0	7.3	
Kellogg's Coco Pops	9.9	9.6	
Kellogg's Rice Krispies	7.5	8.4	
Nestle' Shreddies	6.7	5.5	
Kellogg's Frosties	6.5	8.8	
Kellogg's All Bran	6.3	5.0	
Nestle' Cheerios	5.6	5.5	
Nestle' Lion Cereals	4.8	5.3	
Kellogg's Just Right	3.8	1.8	
Nestle' Fitness	3.8	4.8	
Kellogg's Fruit 'N Fibre	3.6	3.2	
Coles Special Flakes	3.4	3.0	
Coles Choco Snaps	3.0	3.7	
Kellogg's Froot Loops	2.8	2.6	
Coles Rice Snaps	2.6	2.5	
Kellogg's Krave	2.5	2.1	
Kellogg's Honey Hoops	1.7	2.6	
Coles Bran Flakes	1.4	2.7	
Coles Fruit & Fibre	1.3	2.7	
AVERAGE	5.0	5.0	



Market share in units sold (%) - Comparison of two consecutive years

BUT SO BORING!!!





Its Time

Works when we focus on transformational outcomes and are linked to a clear strategic agenda. ıh.

Have sound research and influential data



Focus on outcomes and achievements

Leaders are encouraged to:



Have a plan on the steps to be taken or where to next

You can't direct the wind, but you can adjust your sails.



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AIOFP 2024 CANBERRA CONFERENCE

Presented by James Walker-Powell

November 2024



Introduction

- Who I am (practice, tenure, qualifications)
- How long I have been in the industry how it has changed (Adviser force, BDM, qualifications, technology)
- What I love about being a financial planner



Introduction





What we do

- Help people achieve financial self-sufficiency with what they have
- Protect Families and Businesses
 - Providing security in cases of death or disability
- Ensure financial stability for future generations
- For the doubters... for those who have a planner, over 90% of clients say they are satisfied with their adviser (source = business health)

Banking Royal Commission or a financial planning witch hunt?





Turnbull & the Joe Ashton philosophy - what it achieved

 Introduction of fee consent forms, ethics exam that did

\$1,000





- Big End of Town's Outcome – Remain largely unaffected i.e., Fund Managers
- Josh Frydenberg's Role
 - Be seen to have done something but nibbled around the edges, protecting the hand that gives political donations
- Post-Political Career
 - Now employed at Goldman Sachs (surprise surprise)

We were told, go and see your local MP





An exercise in head nodding!

"Like you, I am concerned to hear reports of some advisers losing hope for their futures. I believe there is reason for optimism in the sector, but I recognise the scale of changes the industry is undergoing can be challenging. I encourage any adviser who is struggling to seek support. The following services can provide a professional and timely response to individuals experiencing a range of personal issues: Lifeline (13 11 14), Beyond Blue (1300 22 46 36) and the Suicide Call Back Service (1300 659 467)" (source = letter from Jane Hume to Zali Steggall)



Inquiry by Michelle Levy





- Realisation of a significant error
 - Inquiry conducted by Lawyer Michelle Levy from Allens
 - Why a lawyer?
- Outcome of the Inquiry
 - Recommendations to reverse many previous decisions not implemented as we had an election

Enter Stephen Jones – he came into the role with such great hope





But what has Stephen done?

- 10-year rule re tertiary qualification (horse has bolted)
- Attempted to convert Industry Fund staff into "Qualified Advisers"
- Introduction of the Compensation Scheme of Last Resort – significant issue



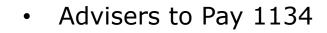
- Dixon Advisory Debacle
 - Dixons part of listed entity Evans & Partners
- US Masters Residential Fund clipping the ticket of around 7% PA
 - A listed investment company on the ASX
 - Lost around 90% of its value
- Complaints to Evans & Partners put Dixon into administration
 - 2773 complaints filed (from cut off)
 - Approximately \$120,000 per complainant (actuary estimate)
 - Advisers asked to pay



Financial Impact on Advisers



Out of the 2773 complaints



- 1638 top 10 financial institutions
- Government Payments
 - One claim has been paid by the government!



Current Status



- Evans & Partners
 - Still operational -> transferred Dixon Financial Advisers to Evans & Partners
- US Masters Fund
 - Continues to run -> albeit 90% down
- Stephen Jones thinks it's fair for advisers to pay for this, not only this year, but many years to come, on top of an ASIC Levy, PI and all other costs we incur running a small business



Democracy First – Proposed changes for Financial Planning Industry

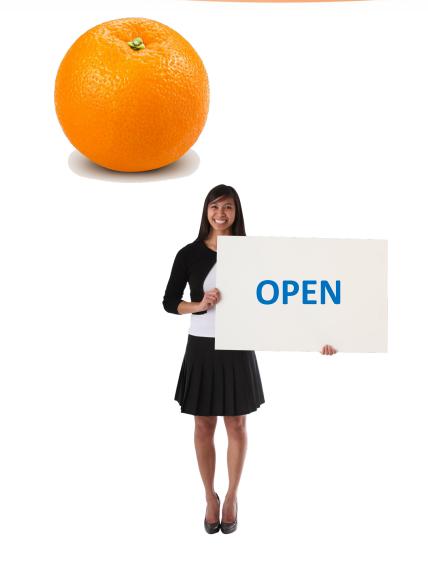


- Firstly, no more enquiries, working groups, powwows, let's just get on with it
- Remove Ongoing Fee Arrangement and Consent forms
- Compensation Scheme of Last Resort
 - Fund manager to pay if claim results from managed investment scheme collapse
- Abolishment of ASIC Fee
- Overhaul Industrial Relations for Small Business
 - Exempt businesses with less than 20 employees from unfair dismissal













Association of Independently Owned Financial Professionals

ABOLISH AND REPLACE ASIC Presentation by John Adams

It's Time for the Advice Community to Stand Up!

SAVE ARTICLE

Professional

ASIC sticks to its guns on AIOFP ostracism



November 22, 2024 | 5.00pm

There will be at least one empty seat at the Association of Independently Owned Financial Professionals conference next week.

ASIC will break with longstanding tradition and decline to speak on the regulators panel at the annual AIOFP conference. Instead, it leaves Australian Financial Complaints Authority lead ombudsman for advice Shail Singh and Compensation Scheme of Last Resort CEO David Berry to appear without the marque regulator.

Professional Planner understands ASIC declined to attend the conference and will only communicate with the controversial association in writing, amid an escalating dispute with the body.

But AIOFP executive director Peter Johnston accused the regulator of trying to <u>avoid</u> scrutiny.

ASIC FY 24 Levy

\$AUD 2,691 per advisor \$AUD 1,500 per licensee

QUESTION?

What are you paying for?

Handling of Reports of Alleged Misconduct by the Australian Securities and Investments Commission

PROPOSED PUBLIC INQUIRY - PARLIAMENTARY JOINT COMMITTEE ON CORPORATIONS AND FINANCIAL SERVICES ADAMS ECONOMICS

Economist alleges corporate watchdog ASIC is only investigating tiny proportion of complaints

By business reporter Daniel Ziffer

Corporate Governance

Thu 6 Oct 2022

ASIC slammed for investigating just 1 per cent of alleged breaches, according to new report

A government enforcement agency has been left red-faced after an embarrassing fact was laid bare.



Alex Turner-Cohen

X @AlexTurnerCohen 🕒 5 min read October 6, 2022 - 2:38PM 📫 news.com.au

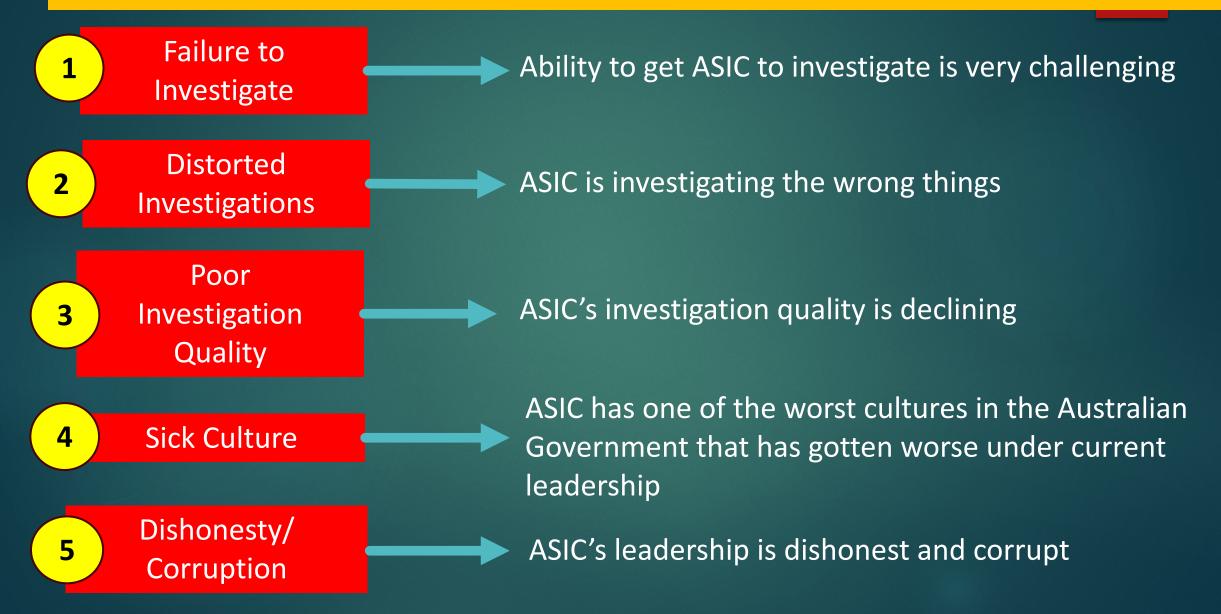
% of ASIC Investigations Relative to Reports from the Public, Breach Reports and Liquidator Reports



Bragg Inquiry Recommendation 2

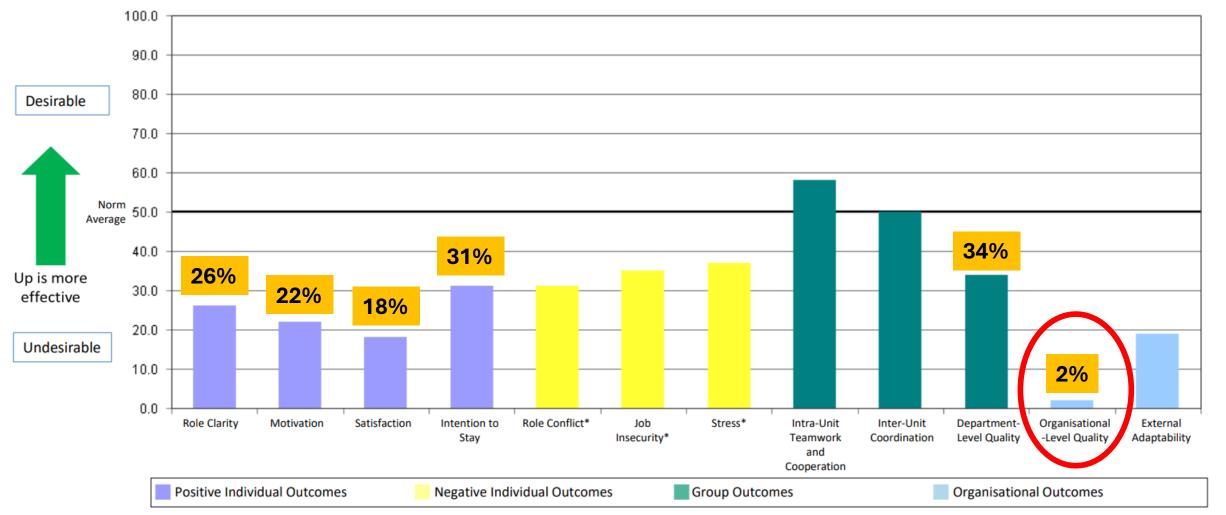
"The committee recommends that the Australian Government should recognise, based on the finding of recommendation one, that the Australian Securities and Investments Commission's regulatory failures call into question whether its remit is too broad for it to be an effective and efficient agency, and the government should strongly consider separating its functions between a companies regulator and a separate financial conduct authority."

Why Abolish ASIC?



'SICK' CULTURE

Outcomes – All Data 2023



* In the Summary Barchart shown above, the scores for negative individual outcomes were reversed so that higher percentile scores signify more desirable results.

ABC News (14 August 2024)

"Culture is the worst it has ever been, as evidenced by the survey," a veteran ASIC officer told the ABC.

"This is primarily due to senior executive leaders creating a culture of fear where people are too scared to provide feedback as we are called 'negative' and 'annoying'."

The officer said staff were taking more sick leave and "crying at our desks".

"We have all quietly quit. The only solution is to get rid of the current leaders. The place is like a cult!"

Summary of 2023 engagement results, key insights and focus areas

Engagement (climate): the outcome or symptom of culture. It is easier to see or change and usually has short term implications for performance.

Participants were asked to respond to 9 engagement questions that were measured in the 2021 Your Voice survey.

Results show that the 2023 engagement score is down 26% from the 2021 Your Voice survey.

Results were particularly low against the individual motivators of.

- satisfaction and motivation
- > intention to stay
- role clarity
- security and stress.

Results indicate key areas of focus relating to the:

- Introduction of mechanisms for gaining key insights via regular surveying (i.e pulse, stay interviews)
- Introduction of mechanisms for team members to provide regular feedback to People Leaders or the Organisation on immediate issues they feel are affecting them
- Ability for team members to understand our decision-making processes and their role in it.



DISHONETY & CORRUPTION

The final battle in the great war against ASIC corruption

Share

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CITIZENS INSIGHT – The final battle in the great war against ASIC corruption - John Adams



Australian Citizens Party 26.2K subscribers



0:02 / 1:15:31

"Confidential due to culture of fear at ASIC"

Dear John Adams and Robbie

Your Videos are 100% spot on. Actually ASIC is currently the worst it has ever been and getting worse. Worse than you portray, and I have been in enforcement team here for over 20 years.

Joe Longo and enforcement executives are telling staff the Bragg inquiry is rubbish and not to listen even though we are all miserable and being bullied.

Yes it will never change from within as the senior executives are untouchable and staff are demoralised and refusing to perform."

MORE QUESTIONS?

Email: John@adamseconomics.com





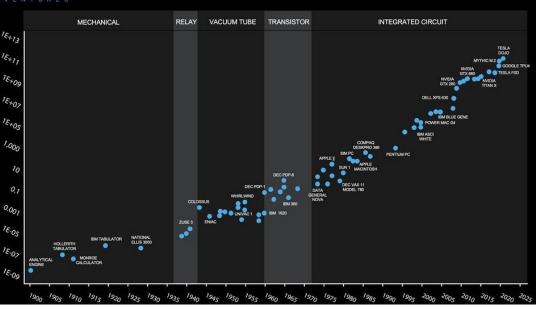
The Intelligence of AI (Artificial Intelligence)

Ray Trevisan OTG Capital / Associates

History of AI*

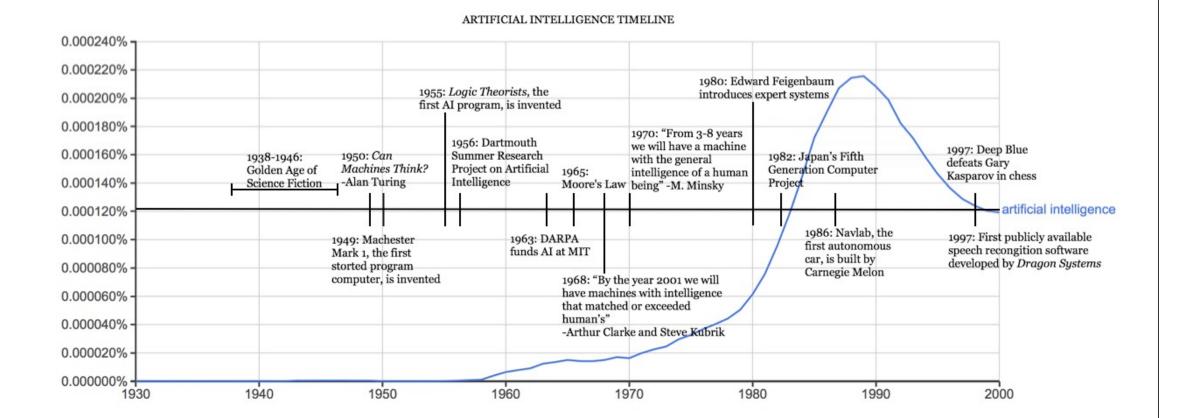
- Can machines think?
 - Heartless Tin Man
 - Maria of Metropolis
- Computing resources of the time top 122 YEARS OF MOORE'S
- Logic Theorist by RAND Corporat
- DARPA sounds familiar ... reme
- Autonomous vehicles 1986
- Deep blue defeats Kasparov in cl
- Speech recognition software D





* <u>www.harvard.edu</u> the history of Artificial Intelligence, 28 Aug 2017

History of Al



Artificial Intelligence is Everywhere

- ChatGPT bought by Microsoft in Jan, 2023 for \$10bn
- Wikipedia's entry contains the following headings as of this month
 - Definition, Goals, Knowledge Representation
 - Planning, decision making
 - Learning, Natural language processing
 - Perception, Robotics
 - Social Intelligence, General Intelligence
 - Tools, search optimization, logic, statistical learning methods
 - Artificial neural networks, deep learning, applications
 - Ethics, Risks & Harm, Misinformation, Algorithmic bias/fairness
 - Transparency and on, and on, and on, and on......



Who's Leading the Pack?



- Microsoft & ChatGPT first adopters in mass market
 - Co-Pilot now being released with Microsoft Office/365



Free Training is out there

HOME > INSTITUTE OF APPLIED TECHNOLOGY (IAT) > IAT DIGITAL > INTRODUCTION TO ARTIFICIAL INTELLIGENCE

Introduction to Artificial Intelligence

\$140.00 \$0.00 (inc GST)

Powered by:



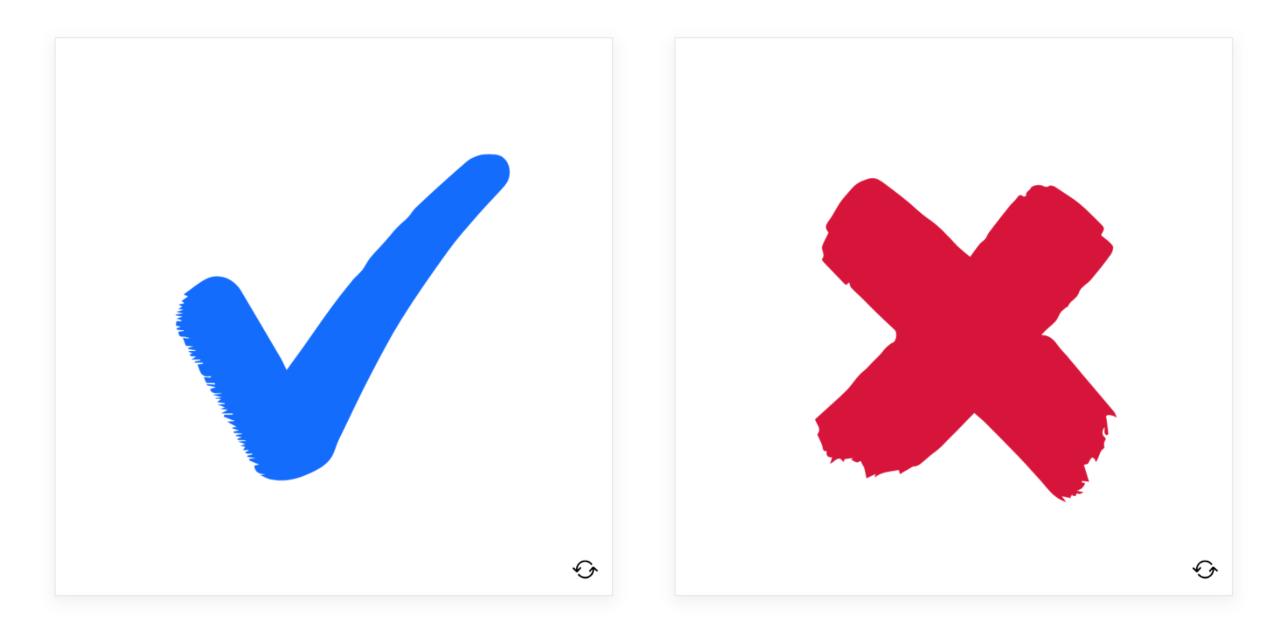


Artificial Intelligence (AI) has been gaining a lot of attention in the modern world, and this Microskill provides students from all backgrounds with a perfect opportunity to start developing their AI literacy. This Microskill is a gentle and non-technical introduction on how machines learn from data and explore various use cases and applications of AI. You do not require any prior programming or computer science experience for this Microskill.

In this Microskill you will learn about:

- Real world applications of AI and how AI is transforming the world around us
- Common AI terminologies
- Advice from industry experts to start your career in AI
- The differentiation between facts and myths in AI

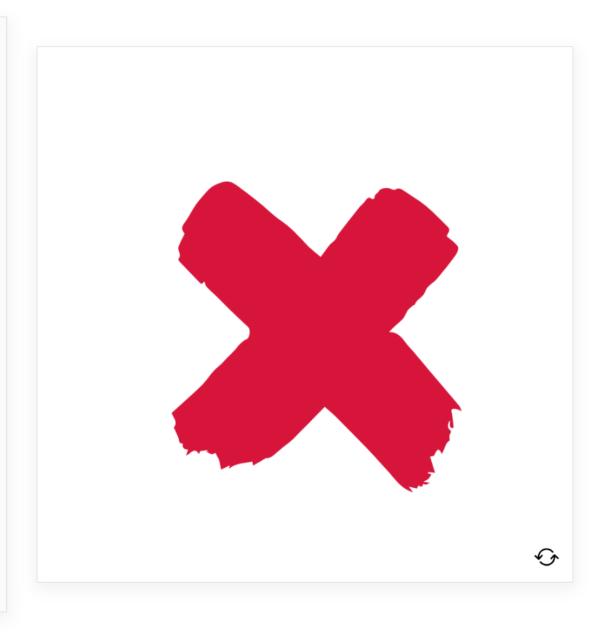
Flip the cards to reveal what ChatGPT is and isn't:



Flip the cards to reveal what ChatGPT is and isn't:

Predicts based on patterns learned

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Does not think or learn like humans

 \mathbf{G}

Types of Artificial Intelligence

- Generative AI = Creativity
 - Generates new content from natural language requests
 - Write a 2 page brief on the state of the financial planning market in Australia
- Knowledge AI = Analytical
 - Leverage vast amounts of data to acquire, store, and apply knowledge just as humans do
 - IBM Watson in 2011 launched a system to extrapolate data to give better, researched answers
- Skills AI = Cognitive
 - Seeks to understand beyond regurgitation of existing data

Unwrapping Al Fears

- Generative AI systems are raising worldwide concerns about copyright violations and misinformation
- Wikipedia is an excellent example
- Who is accountable for the errors in Wikipedia?
- Theft of IP, artworks, original ideas who polices the platforms?
- Privacy? Bias? Discrimination? Misogyny? Violence? Trust? Truth?
- "News" and "social" platforms have long evaded accountability, this is unlikely to change

Misinformation Proliferation

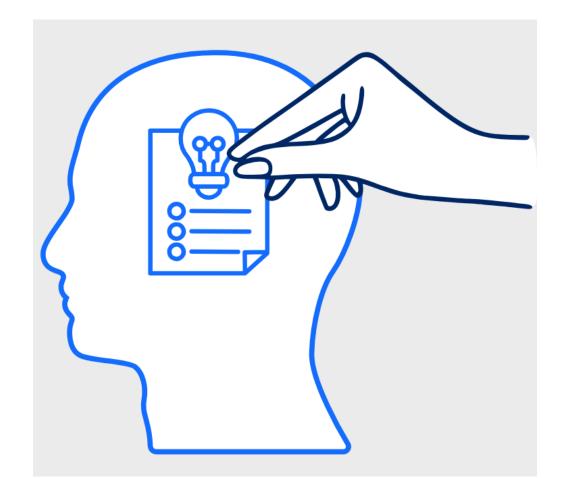
• If you tell a lie often enough, it becomes the truth...

Joseph Goebbels



Plagiarism & Academic Honesty

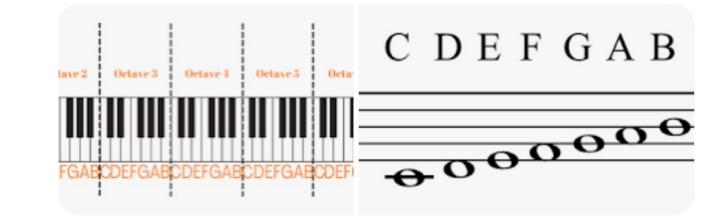
- Al text generation sparks worries about plagiarism and academic integrity.
- This undermines academic principles and intellectual property rights.
- Moreover, distinguishing between human and Algenerated content blurs authorship lines, complicating true text ownership assessment.



Your Human Edge

- Creative thinking
- Intuitive linkages
- Contextual interpretation
- Novel idea generation

Remember "8 notes"



- Our brain operates more efficiently than models like ChatGPT
- It's always your "touch" that in the end matters

Guardian – 12 Nov 2024

- Al generated advertisement
- Not checked by the agency
- Front page news for all the wrong reasons....



Conclusion

* - tip!! Check the data set validity/refresh date

- Like all technology great when you know how to use it effectively / efficiently
- Generative AI produces nothing original it's all copied
- Always remember YOU are responsible for the outcome, not the tech, always supervise, check and be comfortable your solution serves you and your customers
- IP ownership is still to be worked through the courts*

News	Opinion	Sport	Culture	Lifestyle		G	The uard	Aus~
Australia World AU politics Environment Climate crisis Indigenous Australia Immigration Media Business Health Science Tech Podcasts Newsletters								
Australia World AU politics Envi Artificial intelligence (AI) Sat 16 Nov 2024 01.00 AEDT		AI isn't about unleashing our imaginations, it's about outsourcing them. The real purpose is profit <i>James Bradley</i> Artificial intelligence doesn't just incrementally erode the rights of authors and other creators. These technologies are designed to replace creative workers altogether						

LISTED INVESTMENT COMPANIES and TRUSTS ASSOCIATION LTD



AIOFP Conference Canberra 25-27 November 2024

Now is the time to consider using LICs and LITs to provide greater stability for client future income streams

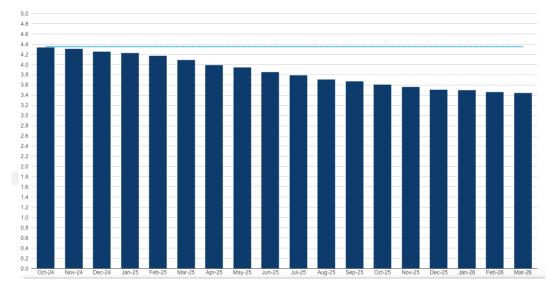
Geoff Driver, GM Business Development AFI, DJW. MIR & AMH Lionel Rodrigues, AR IFM (Securities) Pty Ltd Ian Irvine, CEO Listed Investment Companies & Trusts Association.



The time to fix a leaking roof is not when its raining!

ASX 30 Day Interbank Cash Rate Futures Implied Yield Curve

As at market close on 16 October 2024



https://www.asx.com.au/markets/trade-ourderivatives-market/futures-market/rba-rate-tracker



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Last call on bank hybrids

💄 Charlie Callan, Jack Pobjoy 🛛 🛗 11 September 2024 🛛 🗭 10 🕛 🧗 🎔 🛛 in 👘 🖾

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Now may be the time to move but is more of the same the right move?

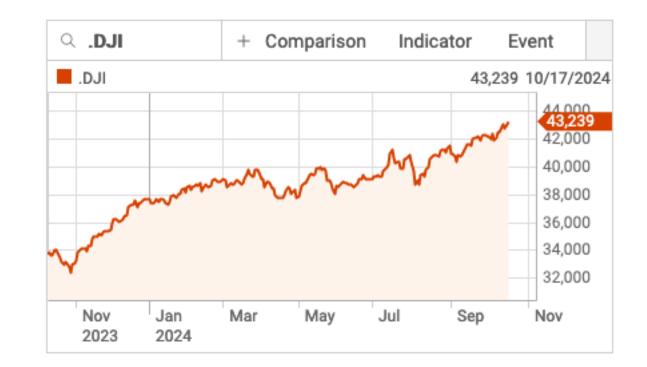
ASX hits another record high as AMP and Star Entertainment soar

41 minutes ago

The news: The Australian sharemarket started the trading day strongly before paring gains after <u>labour force</u> data showed a resilient jobs market, but the ASX 200 still ended at a record high.

The numbers: The benchmark index gained 0.86% to close at 8,355.9, with nine out of 11 sectors finishing in green. It also hit an intraday high of 8,384.5.

Top U.S. Markets





Now may be the time to move but is more of the same the right move?

The S&P/ASX 200 or 300:

- Top 10 holdings account for ~50% of the index
- 5 or ~25% of the index are banks (4 with similar profiles)

The S&P 500:

- Top 10 holdings account for ~35% of the index
- 7 or ~28% of the index are information technology / communications companies

A characteristic they have in common is valuations (share prices) are running ahead of income distributions



For those who believe the price you pay for an investment is an important determinant of returns:

- Distribution
- Dividends and
- Franking

listed investment companies (LICs) and listed investment trusts (LITs) may be a worthwhile consideration for portfolio inclusion

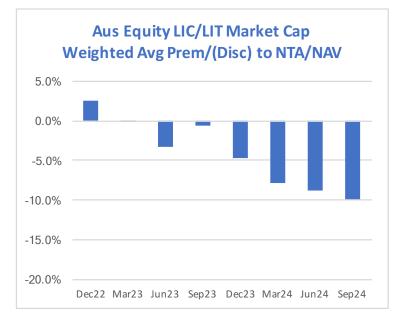
They have a closed-end structure, like other listed companies and trusts and are traded on-market between investors, with prices set 'in the market' by sellers and buyers

As a result of the structure and how LICs and LITs are bought and sold, they can trade at a premium to the underlying value they hold in the structure or at a discount to underlying value

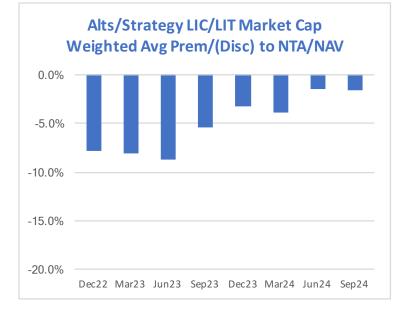
Across the sector, LICs hold a range of underlying asset classes



Listed Investment Companies and Trusts Over the long-term individual LICs or LITs will trade between premiums and discounts Currently the sector is trading at discounts, meaning investors can buy value for less







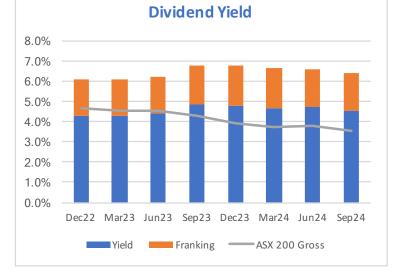


Listed Investment Companies and Trusts

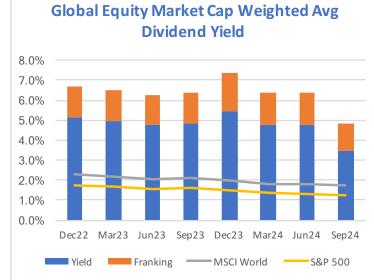
The flip side of trading at discounts is enhanced yields

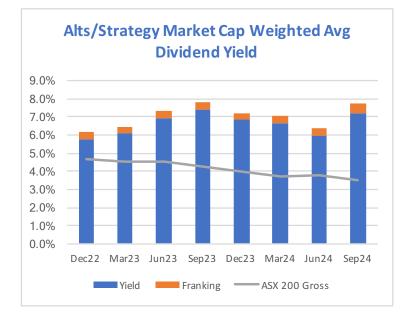
The company structure of an LIC can provide dividends from assets not typically associated with paying dividends, let alone franked dividends

Many LITs pay a consistent monthly income



Aus Equity Market Cap Weighted Avg





AFIC discount to NTA – the opportunity

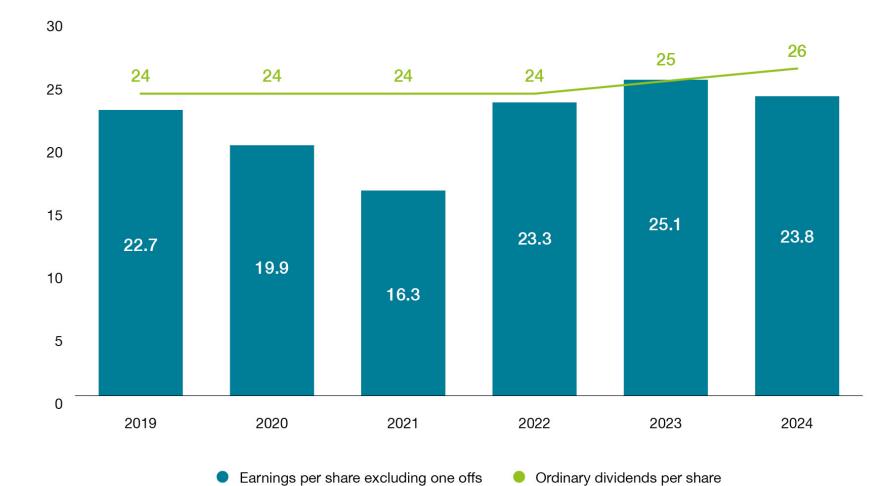


- Only the 3rd time in 30 years that AFIC has traded at a discount to Net Asset Backing of 10%.
- In past instances this discount has proven to be cyclical 30 year average premium of 1.2% to Net Asset Backing.
- The discount provides access to a portfolio of high quality companies at more attractive prices than current market prices.
- As an LIC, AFIC maintains franking reserves to provide greater dividend consistency than the index can.
- When market dividends come under pressure, AFIC's price to Asset Backing has typically increased, as these dividends are more highly valued.
- AFIC, and the other LICs managed by AICS, have more significant franking reserves than other LICs in the market.
- These surplus franking credits are not included in the Net Asset Backing figure.
- And the tax AFIC has paid to generate them negatively impacts reported performance metrics, with their value not recognized in performance until they are paid out.

Ensuring a Stable to Growing Dividend for Shareholders



AFIC's franking reserve balance ensures we can pay a consistent dividend even through volatile times – full year dividends last six financial years.



Share Price to NTA History



20% 15% 10% 5% 0% Oct-98 Oct-08 Oct-1 **Oct**-12 Oct-14 Oct-02 Oct-20 Oct-9 Oct-1 Oct-18 Oct-22 t-24 -5% -10% -15% -20%

The discount provides access to a portfolio of high quality companies at more attractive than current market prices

* Arrows depict years where ASX200 dividends are down > 10% v pcp

AFIC Top 25 Holdings (October 24)

The discount provides access to a portfolio of high quality companies at more attractive prices than current market prices.



	Company	Share Price	Adjusted Price
1	Commonwealth Bank	142.75	129.88
2	BHP	42.64	38.79
3	CSL	286.95	261.07
4	MCCUARE	231.51	210.63
5	🜞 nab	38.80	35.30
6	Wesfarmers	67.28	61.21
7	estpac	32.12	29.22
8	; Goodman	36.64	33.34
9	<u></u> Transurban	12.71	11.56
10	T elstra	3.82	3.48
11	ANZ	31.15	28.34
12	James Hardie	48.86	44.45
13	RioTinto	119.31	108.55

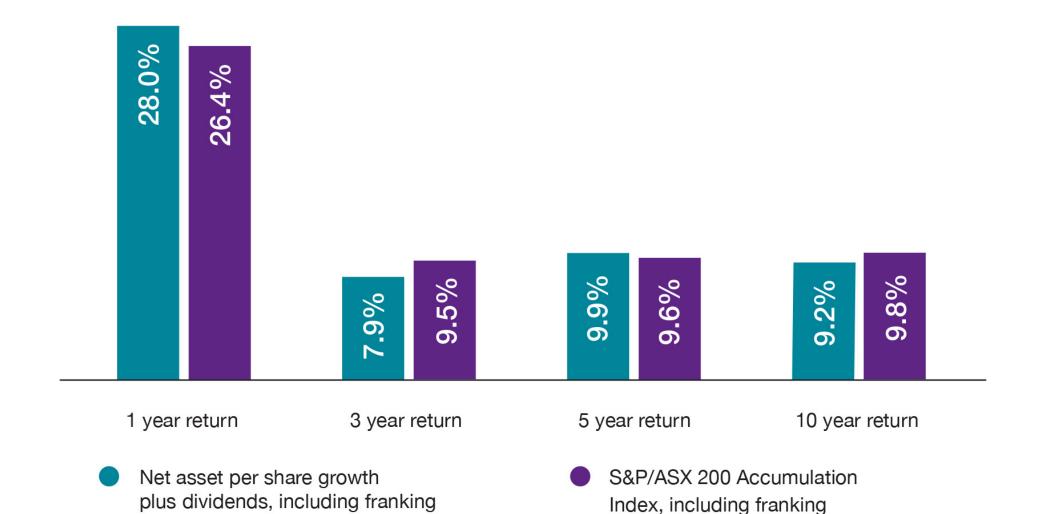
	Company	Share Price	Adjusted Price
14	ResMed	36.92	33.59
15	CAR Group	37.78	34.37
16	Woolworths	29.96	27.26
17	Voodside	23.78	21.64
18	coles	17.59	16.00
19	🔇 amcor	16.73	15.22
20	LIMARALOW	65.10	59.23
21	ARB	41.50	37.76
22	REA Group	226.92	206.46
23	reece	22.81	20.75
24	xero	149.50	136.02
25	Fisher&Paykel	32.81	29.85

Total Return – Per Annum to 31 October 2024

Assumes an investor can take full advantage of franking credits.

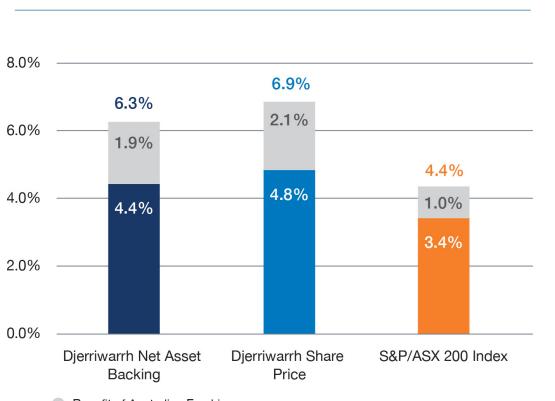
Past performance is not indicative of future performance.





Djerriwarrh: Dividend Yield & Share Price to NTA – 31 October 2024





Benefit of Australian Franking

Yield

Assumes an investor can take full advantage of franking credits. Past performance is not indicative of future performance.

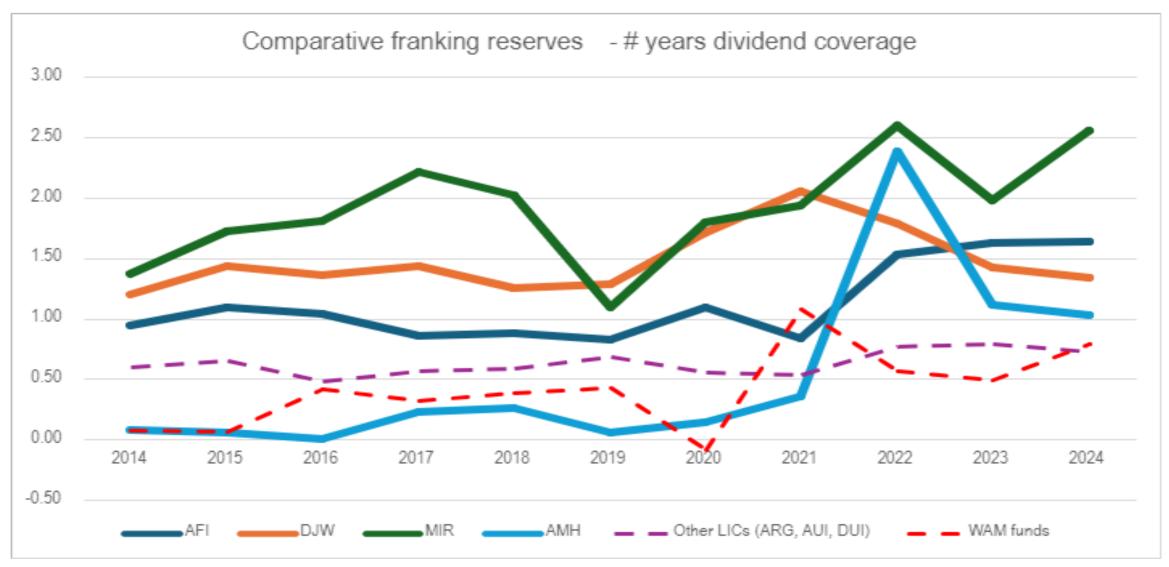
Share Price Relative to NTA



Comparative LIC franking reserves

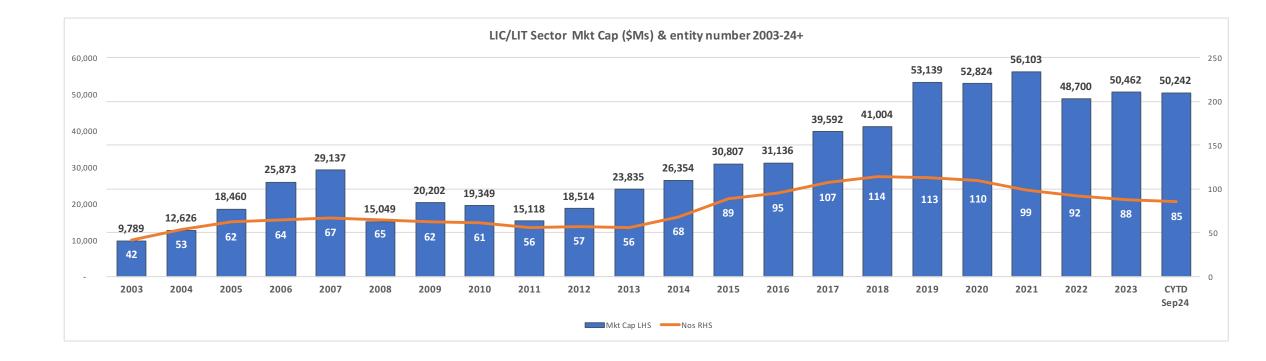


AFIC, and the other LICs managed by AICS, have more significant franking reserves than other LICs in the market.





The sector is over 100 years old; here's the last 20 or so.





For those who believe the price you pay for an investment is an important determinant of returns, now, may be a good time to take a look at or revisit LICs and LITs

Thank you

Q&A

For more information visit: <u>www.licat.com.au</u>

Important information



This material contains general and limited information only. It is not an investment recommendation and does not take account of all information necessary to make an investment decision.

Prior to making any investment decision an investor should carefully consider all risks, benefits and characteristics of potential investments, their own objectives, needs, circumstances and financial position, and the suitability of potential investments in meeting those objectives, needs and circumstances.

Investors may wish to seek professional investment advice when forming investment decisions.

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Cyber Security Update - 2024

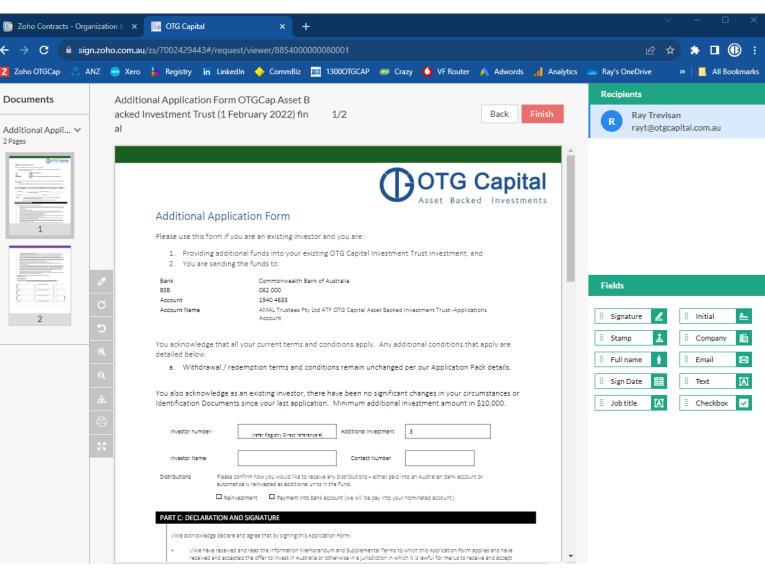
Ray Trevisan OTG Capital / Associates

Last Conference – Canberra Nov 2023

- Contract Management Software & eSigning Software
- Focus on tech streamlining, automation & online security of transactions
- 2024 refocus on the basics of Cyber Security
 - Getting back to basics Cyber 1.01
 - Spam, phishing, replication/substitution rackets
 - Interception of legitimate transactions
 - Legislation to enforce reporting of ransomware payments

eSignatures

- Fully configurable
- Drag & drop insertion
- Full forms or free flow choice is always yours
- Signatures are blockchain enabled with copies and digital certificates sent by email



Legality

- Electronic signatures are legally recognized in Australia and are provided for by the Electronic Transactions Act 1999 ("ETA") and its implementing regulations, the Electronic Transactions Regulations 2020 ("ETR"), at the federal level as well as by each State and Territory
- Not everyone will agree with you or the government still many product providers that insist on an "ink signature" for their file

Safety - Cybersecurity

- ASSUME
 - ASS U ME
 - Making an "ass" out of "u" and "me"
- Regular processes are becoming mundane mix it up otherwise people become "drowsy" – easier targets How does this happen?

Safety – Cybersecurity – 2024 Trends

- Linking to world interest events
 - US general election
 - Taylor Swift
 - Paris Olympics
- Worldwide shortage of cyber experts combined with social platforms either wilfully ignoring or in some instances aiding and abetting the cyber perpetrators
 - Little to no fact checking
 - No CS to support any reasonable inquiry or hunt down a potential cyber threat
 - Government agencies are potentially the only ones willing/able to assist in forcing the platforms to come to your aid

Safety – Cybersecurity – 2024 Trends

- "Pig Butchering"
 - Fattening up a target before they are taken out
 - Building trust through engaging on very personal levels including seconding victims to assist in bringing a "criminal" to justice
- Using AI to enhance cyber security
 - Embracing the use of generative and analytic AI to flush out potential scams



20 Nov 2024

'Quishing', 'vishing' and AI scams - the new cybercriminal techniques duping Australians

Australian Signals Directorate sounds alarm on 'shifting tactics' by state-sponsored hackers and cybercriminals, and targeting of critical infrastructure

Safety - Cybersecurity

- Identity of the signing entity are they who they say they are?
- A phone call is a wonderful way to confirm
- Procedure / Policy support for eSignature?
 - Develop and promulgate the policy
 - Standardise on a CMS/eSignature software suite
 - Ensure security of certificates and "irrevocability" of that signature
 - Check your State jurisdictions accept the various types of eSignatures (in many instances they are simply typed names, not signatures at all)
 - Safe custody/repository for the documents once signed (inline with standard cybersecurity practices in your firm – immutable/irrevocable) – this includes a standardised naming and storage policy
 - Contract maintenance, perpetual vs rollover/renewal

Conclusion

- Like all technology great when you know how to use it effectively / efficiently
- Let it serve you don't be a slave to it!
- Always remember YOU are responsible for the outcome, not the tech, always supervise, check and be comfortable your solution serves you



The Power of Alternatives

November 2024

Private Wealth & Family Office Services



What are alternatives?

Asset classes that can produce differentiated sources of return relative to traditional stock and bond investments.

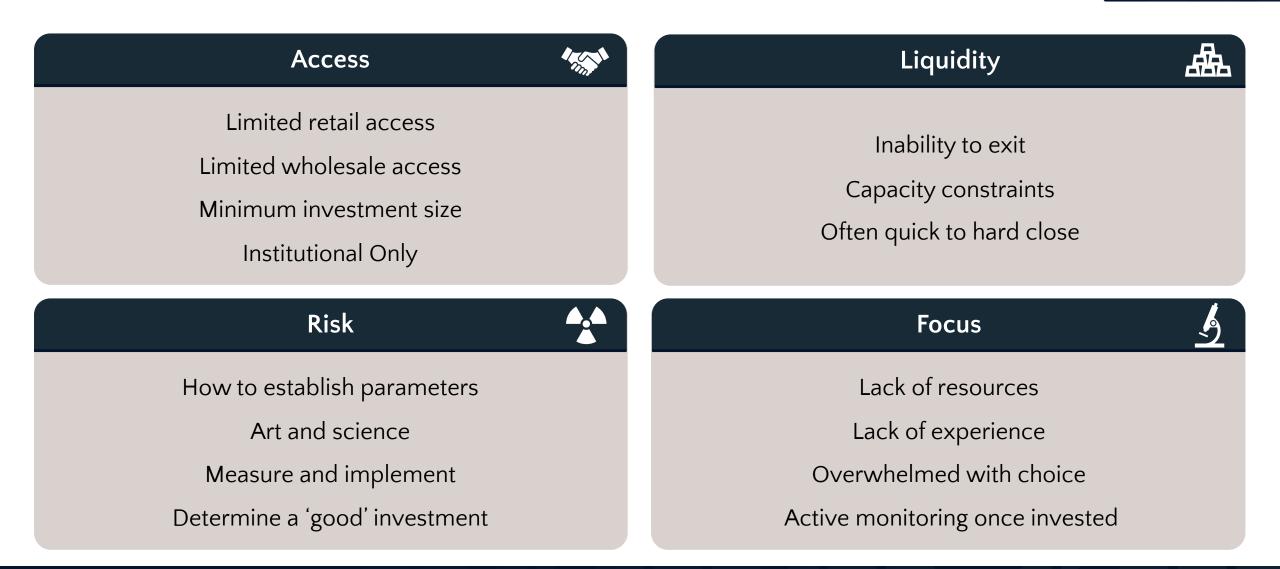
The Power of Alternatives

Lucerne

Absolute Performance	Uncorrelated 4
Target positive returns in all markets Outperformance in down markets	Typically uncorrelated to portfolios Targetted low internal correlation
Distinguish between risk and volatility	Power of Fund of Funds
Risk: the likelihood of permanent loss Volatility: standard deviation of returns	Allows for synergisitc exposures Well performed in all categories Differentiated Nimble

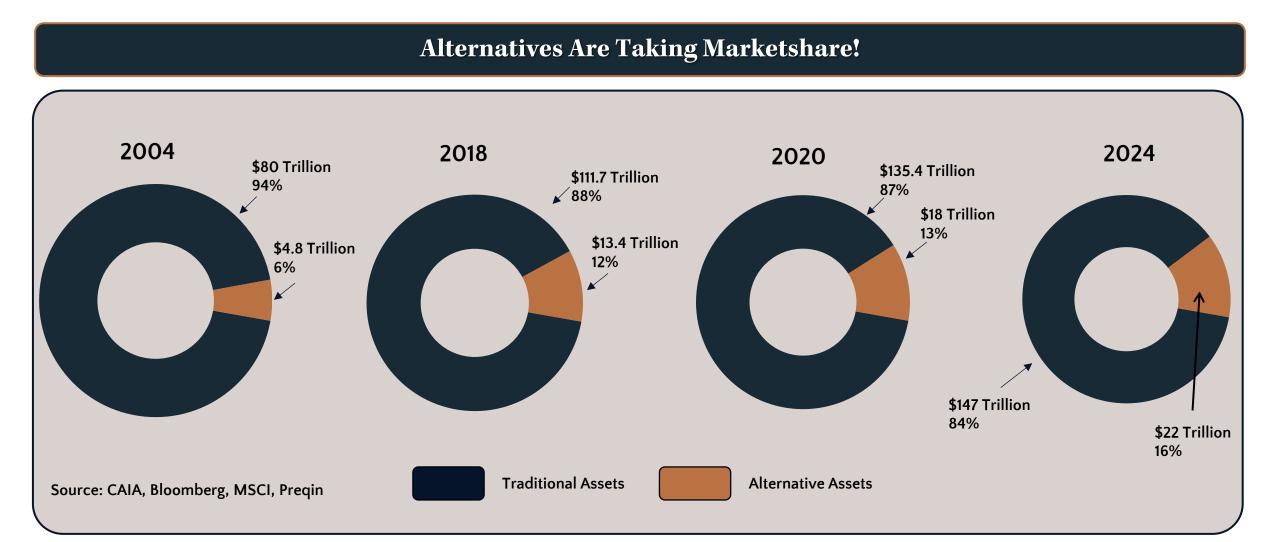
What Do Liquid Alts Solve?

Lucerne



Current State of the Global Investible Market

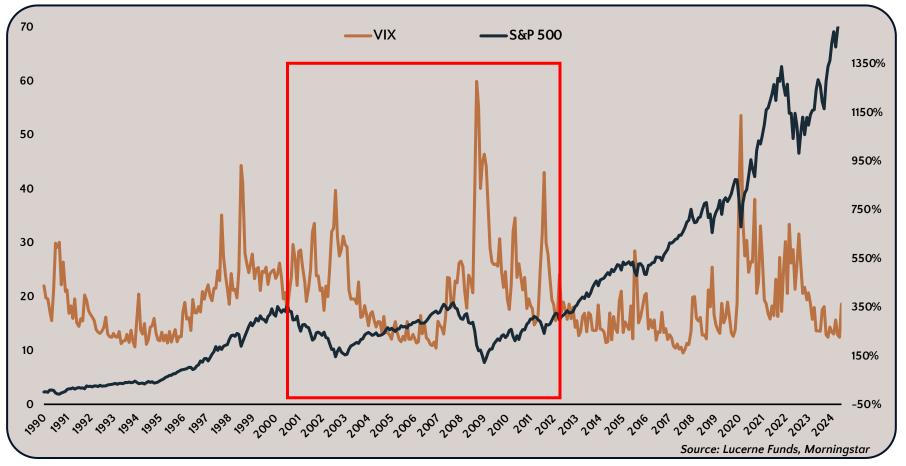
Lucerne



Market History (S&P 500 vs VIX)

Lucerne

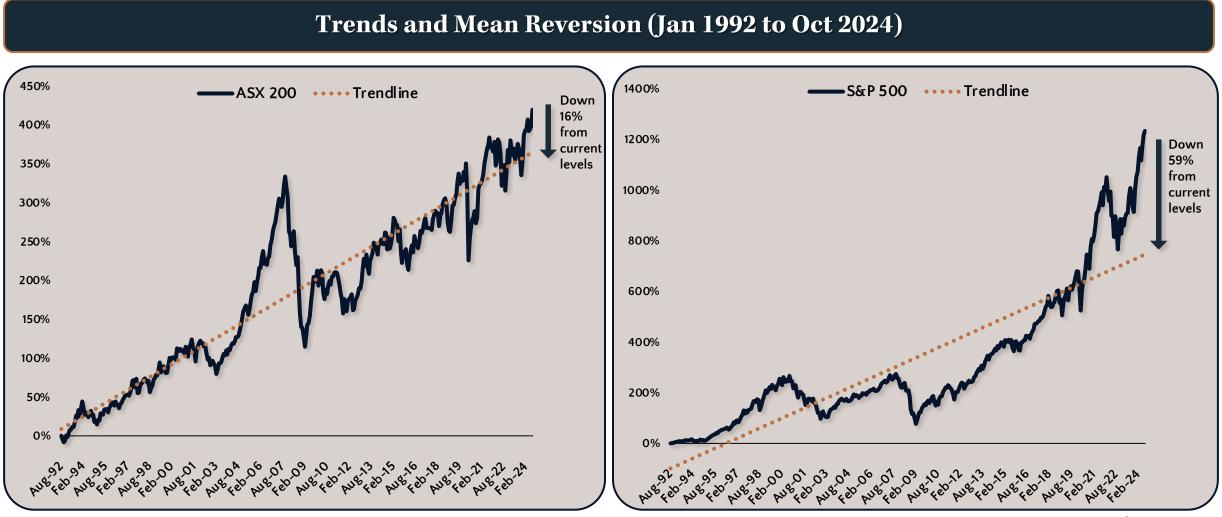
From the "Dotcom" bubble to the GFC rally (Oct 2000 - Jun 2012), markets were only marginally up



- From October 2000 to July 2012, global equities experienced a period of stagnation, yielding an annual return of -0.91%.
- A traditional 60/40 portfolio, comprising investments in the S&P 500 and Global Bonds, achieved a 2.0% annual return with an annualised volatility of 10%, resulting in a riskadjusted return, represented by the Sharpe ratio of -0.32.
- A 60/40 portfolio mix of ASX 200 returned 3.0% with a volatility of 8%, resulting in a Sharpe of -0.20.
- Overstretched valuations and prices are a danger: it takes decades to get fixed.
- **Microsoft** is a good example 2000 to 2012 was broadly flat.

ASX 200 vs S&P 500

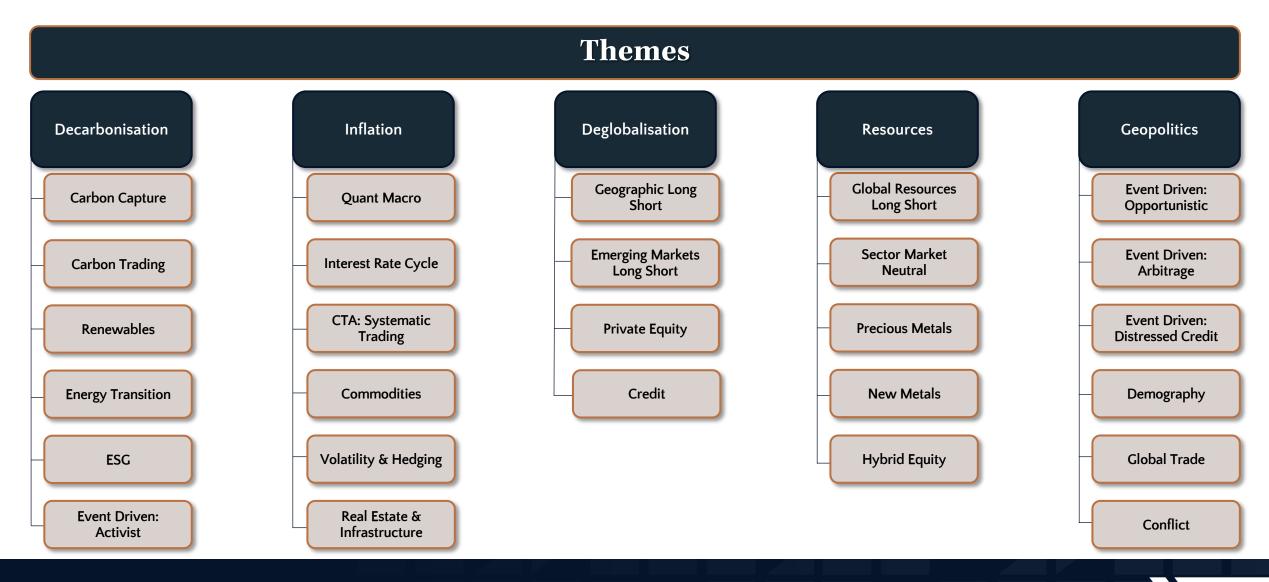
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Source: Lucerne Funds, Morningstar

lucernepartners.com

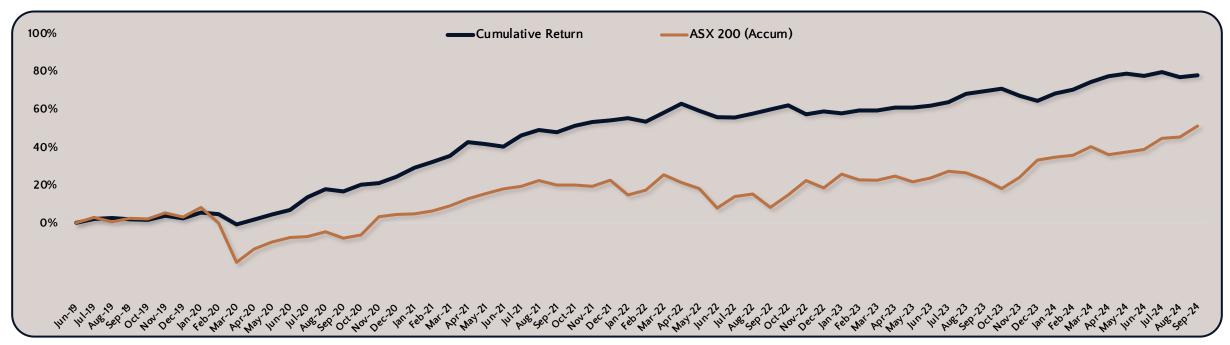
Alternative Strategies Universe



lucernepartners.com

Lucerne

Performance & Attribution – Since July 2019



	Since 1 July 2019 (Annualised)	5 Year (Annualised)	3 Year (Annualised)	12 month	6 month	3 month	1 month
Performance	11.36%	11.81%	5.56%	4.16%	0.22%	-0.96%	0.85%*
Financial Year 2022 Return	n	11.04%	ASX 200 (Accum) Correlation			0.34	
Financial Year 2023 Return	n	3.91%	Annualised Volatility			6.84%	
Financial Year 2024 Return	n	9.64%	Sharpe / Sortino Ratio			1.37 / 2.65	

Source: Lucerne Funds, Morningstar. *Total returns shown for the Lucerne Alternative Investments Fund include the October 2024 estimates and have been calculated using unit prices after taking into account all of Perpetual's ongoing fees and assuming reinvestment of distributions. No allowance has been made for taxation. Past performance is not indicative of future performance. Information on this document may not be reproduced or communicated, including files downloadable from this website, without the express permission of Lucerne Funds Pty Ltd. Source: APEX Fund Services)

Lucerne

Disclaimer

Lucerne

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Lucerne Services Pty Ltd AFSL 481217

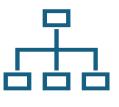


Introduction to Neo Super

Who is Neo Super?



Neo Super is an independent specialist self-managed superannuation administration firm offering <u>wholesale</u> <u>SMSF outsourcing solutions</u>, servicing the financial planning and accounting sectors for over 20 years.



We are thought leaders in the SMSF Industry. Our specialist team has many years of practical experience with legislative and operational requirements of self-managed superannuation funds, our most valuable resource for clients.

20+

Each of our team members has on average 20+ years of SMSF experience. Our experience, along with a network of other professionals, creates an eco-system for the benefit of our clients. We offer a full range of SMSF administration and ancillary services:

- Fund Administration Annual, quarterly or 'regular'
- **Tax Return Lodgement** where client firm is not the tax agent
- Facilitate Independent Audit our preferred auditor has over 25 years of SMSF experience
- Acting as ASIC Registered Office
- Full range of **documentation services**
- Technical Support and Help Desk
- SMSF Consulting Services
- Training via webinars and seminars (*CPD points)
- Facilitate **estate planning services** via panel of estate planning firms

Why Outsource to Neo Super?



Fixed-Price Wholesale with Guaranteed Profit Margins



Eliminate Capital Expenditure on Internal SMSF Division & Redirect Funds for Business Growth



Increase Flexibility by Paying for Work as Needed, Eliminating Downtime & Freeing Internal Resources



Lower Internal Costs to Boost Profit Margins



Focus on Client Value by Offloading SMSF Compliance Work



Complete SMSF Solutions: Administration, Audit, Technical Support and Other Related Services



Improve Admin & Audit Turnaround with Our 17-Day Guarantee (Tracked via Live Portal)

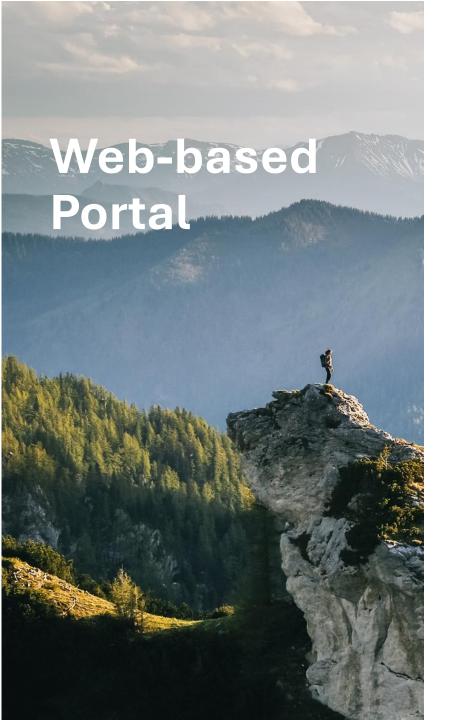


Instant Access to SMSF Experts, Reducing Recruitment & Training Costs

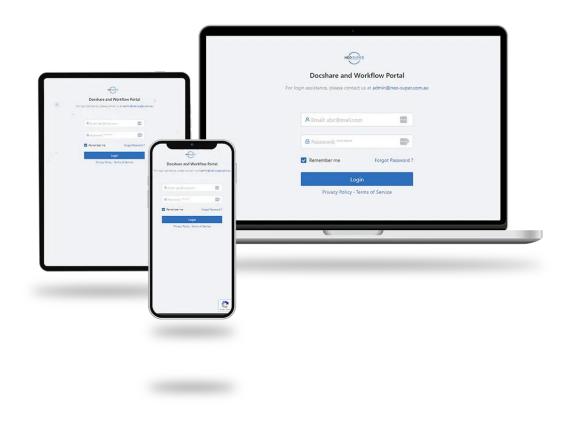
Based in Melbourne, Perth, Brisbane and Sydney

Neo Super's head office is located in Melbourne however we provide our wholesale SMSF services to clients throughout Australia.





Our web-based portal ensures that there are no barriers to client firms from other states around Australia engaging with Neo Super.



Expertise in the Rural Sector



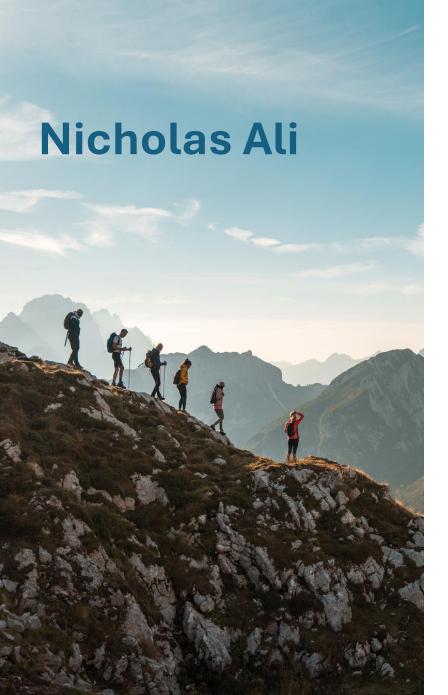


Detailing appropriate superannuation structures and associated primary production exemptions Assisting primary producers on intergenerational transfers specific to superannuation





Providing Estate Planning information specific to superannuation and primary production land Outlining the effects of the proposed DIV296 tax and how it effects superannuation funds holding primary production land





Nicholas Ali, Head of SMSF Technical Services speaks at The Inside Network's INPractice: Practice of the Future Masterclass in Melbourne



Can a Member Benefit be a Death Benefit?

A record Private Binding Ruling (PBR 1052290384381) highlights the vesting issue of where a member has requirated a basedil neutrone but dies before the beautit is naid.

Assuming the payment is still made, the question then becomes; is it still a member benefit, or is it now a benefit?

Why does this matter? Well, the recipient and tax treatment of each can be markedly different. If it is a death benefit, then the hand trustees might follow any binding death benefit or revensionary pension normination, or, in the absence of either, we their discretions as to whom the benefit is and.

If it is a member benefit, however, then the benefit must be paid to the deceased's estate. Member benefit can be received as free if the member is 60 years of age or over. Death benefits, however, may be taxable i beneficient is an intercentent solut of 101.

A quick case study may illustrate why this o

Let's take Con. He's 67 years of ago and has been married to Katerina, aged 66, for 42 years. He income stream in the form of an account based penalon worth \$900,000 from a targe superinnu

Tax Free \$270.4

Con and Katarina have 3 independent adult children, Pieter, Bonnie and Max. Con has a Binding D. Yomination (BDBN) thet states when he dies, he would like Katarins to tecsive his benefit in the fun Katarina is Con's souths. The Will receive any death benefit turns nam payment to free. If the death

commence a dealth benefit permisen, any income she receives from the pension will be tax free. As Katerine is provided for due to her receiving Con's super teenoff vie the 3DSN, Con's Will status his estat to be self exemplicatives the 3 and it children. I list estate is not worth a service due as Con and Extende back

put most of their money into super. Con and Keterina are executors of each other's estate. Given those under 75 can make non-concessional contributions without meating the wink test, Con and Katerina decide to take all bits benefit out of the hand as a cath here sum. There will then re-contribute the

money back into the same super find as non-concensional contributions over severity warr, making use of the increased contribution flashility, update the contribution between them and efficiently luming the issuelle component (BGB.000) into a tax-the component. Con indges a which shared request with the large superstructure that. The fund tractiones acknowledge receipt of the besett and inform Con the hard will pay \$800,000 cash into his cominated personal account.



Advances of the scalable products the movies has been incided. Advances that the scalable approximation has done of the spessing and that waves the memory has memory has the table of the specific scalable to be approximation of the done of the scalable scalable and the scalable scalable core means the approximation process as an or longer defines vie the strenge, but now from part of Con's incidence. As executer, there will be approximately the movies the strenge scalable incidence the specific scalable scalable and the scalable compound (\$600,000) new subjects to \$10,650,000 +

If pay the barrefit to term tax-free. Their strategy of re-contributing the proceeds as non-concessional notibutions would mean the \$4,500 kmp sum tax would be excited. hat is the ATO's position on such an outcome? The ATO has oscillated between considering the barrefit a

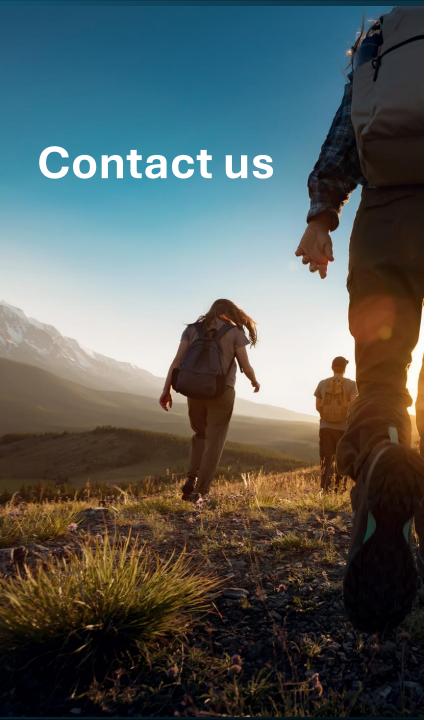
Interdited services and a load balance, may select in the Point an endout his a transformed responded to up and from their support normalisis fund detects that is deep for way point after that dealth, may be cassified as a membra benefit instead of a death benefit depending on the facts and circumstances of the payment. Now the PBR muddles the waters comewhat.

pen the nexus botween trustness and members). If the trustness of an SMSF paid out a member benaft, nowing full will the member has their, cutting out a beneficiary under a SDMI and purying the member banafit the deceased's extent – this scenario could very well lead to biggious action.

elementations (and thus we do not know all the suances of each decision), it is worth remembering the ATO can not make the law. We will not know will there is a court case or this, when w_i, a baneficiary under a DBN tests it is a court of law, as to whether the ATO's logic holds in situations involving SMSPs.

If you have any questions about this anticle, or any other superennaution requirement, please do not heatate to contact me on 6400.050 236, email <u>bicholese@nec.super.nom.au</u> or any of the Neo Super Team at necdmen super.com.au.

Regular educational and legislative articles by Nicholas Ali





Find out how Neo Super can assist in the life cycle of your SMSF.

Website: www.neo-super.com.au

LinkedIn: https://www.linkedin.com/company/neo-super/mycompany/



Shaun La Motte

Head of Strategic Advice and Planning ShaunL@neo-super.com.au 0438 595 627



What the hell are we supposed to do?

Bryce Jenkins CEO & Founder The Virtuous Collective

AIOFP Conference | 27 November 2024



What is our role as Financial Advisers and why is the State trying to make our lives as difficult as possible?









Forget all the bureaucratic nonsense about the adviser's role being about "helping clients realise their financial objectives in a sustainable and equitable way..."



What we do for our clients boils down to the following three universal desires:



What we do for our clients boils down to the following three universal desires:

1) Growing wealth

- Savings plans
- Contribution
 - strategies
- Investment advice etc



What we do for our clients boils down to the following three universal desires:

Growing wealth
 Protecting wealth

Personal insurance

- Tax minimisation
- Ownership structures etc



What we do for our clients boils down to the following three universal desires:

 Growing wealth
 Protecting wealth
 Peace of mind against a backdrop of chaos

 Simplification and consolidation of complex information
 What if? etc



Financial and Non-financial benefits

Financial value	Non-financial value
More savings	Knowing the family will be looked after
Better or smoother investment performance	Knowing whether or not you are on track and if not, what needs to change
Less tax	Having someone to talk to
Insurance claims in times that are hard: death, disability & illness	Convenience: Having someone fill out all those pesky forms and communicate with other professionals like accountant, mortgage broker etc



What is the role of the **State** in the Financial Adviser and Client relationship?





The Role of Regulation and Reform

If the State is really here to serve the interests of Australians, then surely their reforms would be **<u>conducive</u>** to the universal desires of clients?

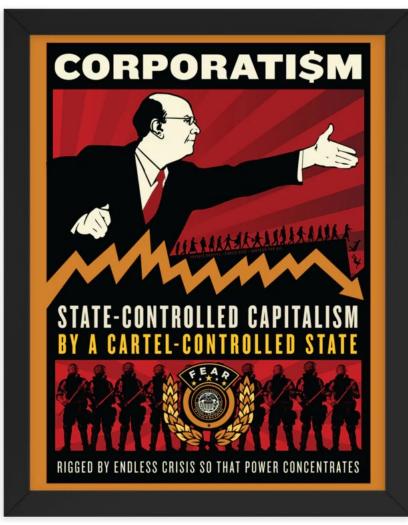
i.e. growing and protecting wealth, peace of mind etc



Reforms: Winners and Losers

Reform	Client	Adviser	Product	State
2001 Financial Services Reform Act Intro to AFS Licensing, SOA, FSG	7	\rightarrow	\rightarrow	7
2012 Future of Financial Advice Bye bye commissions, hello FDSs and Opt-ins	\checkmark	\checkmark	7	7
2017 FASEA A big hard mandatory exam at gunpoint, more CPD requirements, more study requirements, more qualifications	\checkmark	\checkmark	\checkmark	7
2018 Royal Commission A failed \$1b collusion between state and corporate designed wreck the financial planning and mortgage broking industries	\checkmark	\checkmark	7	7
2021 Design & Distribution Obligations Target market determinations whatever that means!??	\rightarrow	\mathbf{V}	$\mathbf{\Psi}$	7
2022 Quality of Advice Review I'll believe it when I see it!	\rightarrow	\rightarrow	\rightarrow	7
2024 CSLR A vulgar display of bureaucratic power	\checkmark	\mathbf{V}	\mathbf{V}	Я







Once you understand that the State only exists to serve their own interests and the interests of powerful elites, you must make a decision.



Once you understand that the State only exists to serve their **own** interests and the interests of powerful elites, you must make a decision. You could:

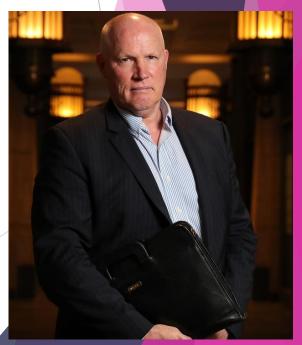
1) Just roll with the punches (Mike Tyson)





Once you understand that the State only exists to serve their **own** interests and the interests of powerful elites, you must make a decision. You could:

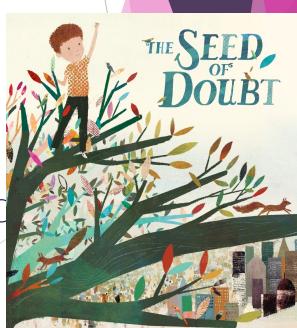
Just roll with the punches (Mike Tyson)
 Rally (Peter Johnston "engage & enrage")





Once you understand that the State only exists to serve their **own** interests and the interests of powerful elites, you must make a decision. You could:

Just roll with the punches (Mike Tyson)
 Rally (Peter Johnston "engage & enrage")
 Plant ideological seeds (my preferred method)





Tyranny cannot defeat the power of ideas.

Helen Keller

a quotefancy



✓ Inform and ask questions – of yourself and the world around you



✓ Inform and ask questions – of yourself and the world around you
 ✓ Listen, like really listen, to what people are saying



- ✓ Inform and ask questions of yourself and the world around you
- Listen, like really listen, to what people are saying
- ✓ Define your values and become the best possible version of yourself



11

Let your ideas propagate naturally, never by force

Think twice before you speak, because your words and influence will plant the seed of either success or failure in the mind of another.

~ Napoleon Hill



Thanks for enduring



All your personal information made easy.

Simplifying the lives of everyday Australians

By Sarah Martin

I'm Simply Or8anised

All your personal information made easy.



I'm Simply Organised

Mynd Money Coach | @ June 2024

Contents

ľm	
Simply	
Organised	

Introduction & Getting Started

Welcome to your personal life documentation tool.

2

This book is designed to be a centralised resource where you or a loved one can find all essential information about you, with a primary focus on financial details. It serves as a comprehensive guide for your loved ones to use during challenging times.

While wills and trusts are important, this book complements them by covering areas not addressed by legal documents. From email passwords and utility account details to the locations of tax returns, this book provides answers to critical questions that may arise.

Additionally, this resource isn't just for times of loss but also for recalling occasionally needed yet easily forgotten information. It includes essential data like past addresses, your car's VIN number, and important numbers and dates.

Completing this book may seem daunting, but take it one step at a time. There's no need to rush; simply fill out one page each week, and you'll have it completed before you know it. Review and update the book annually, adding new information as needed to keep it current and useful.

Ensure that others know about the book's existence and its storage location, whether in

Getting Started

 Before you begin filling out your organiser, make yourself a soothing cup of tea.
 Tackle one section or one page at a time.

- Seek support from trusted individuals, such as a family member or a financial 'buddy'.
 Be realistic about completing each section,
- as you may need to look up information, which can take time.
- 5) Aim to complete one section per week.
- Once filled in, set a date to review and update your organiser at least once a year.

Helpful Hints

For cherished items you want to give to a specific person, take a photo of each item, print the photo and write the intended recipient's name on it. Keep these photos safely with this book. When using the passwords page, maintain a separate copy in a secure, accessible spot so you can update it regularly.

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Medications

& Medical History

Key Contacts

Details

- Accountant
- Bank Manager
- **Centrelink Nominee**
- **Church Minister**
- Doctor
- Dentist
- Employer
- Financial Adviser
- Lawyer
- Mortgage Broker
- Pension/Superannuation
- Pharmacy
- Podiatrist
- Physiotherapist
- Stock Broker
- Insurances
- Car
- Health
- Life/TPD/Trauma
- Income Protection
- Other Contacts

Home & Content

I'm Simply Organised

Medications Prescribed By Utilities at **Primary Residence** Utility Medical History

Dietary

Details of any Allergies

Dietary Needs

Rental Property		
Subse	riptions	

7

Dose

Account No.

Frequency

Company

End Date

Paid | BPay

24

5

Initial Steps to Take Upon My Passing

Steps	Phone No.
1) Call the following family member or friend to help.	
Call the following family members, friends and executors.	
•	
•	
•	
•	
•	
•	
3) Contact employer (if applicable).	
 Contact funeral home to make arrangements. 	

Burial & Memorial Arrangements

Prepaid Funeral/Funeral Bonds	Policy	Contact/Phone No.
Funeral Home Contact Details		
My Wishes		
🔿 Burial		
Cernetery Details		
Details of Purchased Plot		
Location of Plot Documents		
Memorial Stone		
Cremation		

Ashes to be scattered (details)

- 25



AUSTRALIAN ECONOMIC AND FINANCIAL OUTLOOK

PROFESSOR SARATH DELPACHITRA

CHAIRMAN AIOFP

Professor of Finance and Banking

Imc Krems University (Austria)/Hainan Tropical Ocean University (China)

DISCLAIMER

• VIEWS EXPRESSED IN THIS PRESENTATION ARE BASED ON THE PERSONAL OPINION OF THE AUTHOR AND THE STANDARD DISCLAIMER APPLIES

Indicator	Dec	June	Dec	June	Dec	June
indicator	2022	2023	2023	2024	2024	2025
GDP growth	2.7	13⁄4	1¼	1½	1³⁄4	2
(previous)	(2¾)	(2¼)	(1½)	(1½)	(1½)	(1¾)
Unemployment rate(b)	3.5	3½	4	4 ¼	4 ½	4 ½
(previous)		(3½)	(3¾)	-4	(4¼)	(4½)
CPI inflation	7.8	6¼	4 ½	3½	3¼	3
(previous)		(6¾)	(4¾)	(3½)	(3¼)	-3

GROWTH OF GDP (%)

UNEMPLOYM ENT AND INFLATION

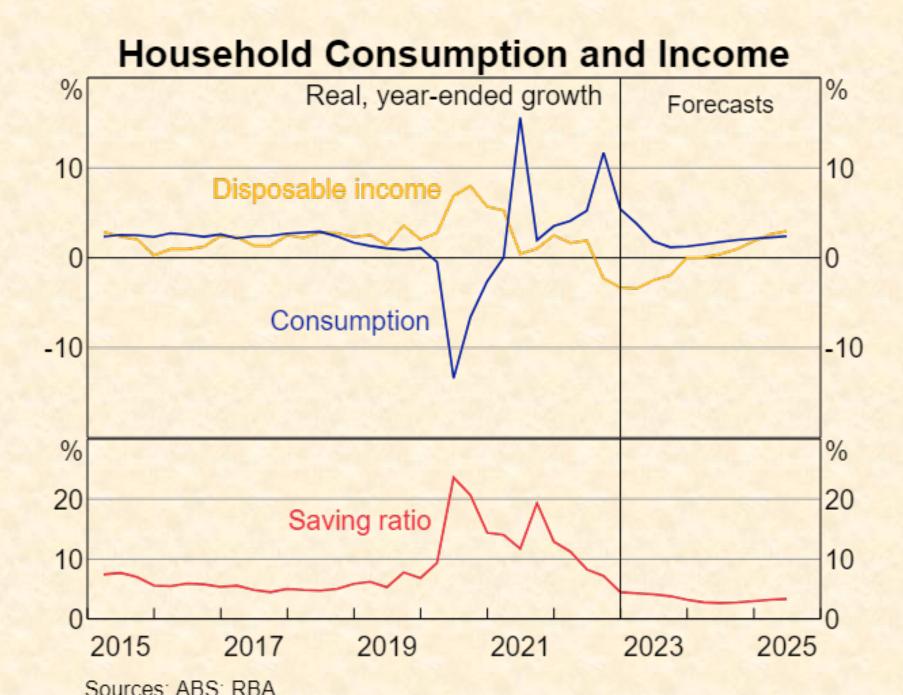
Source: RBA

2024	2025	2026
<u>Q4</u>	Q2	Q1
0.50	0.50	0.60
2.20	1.90	2.00
3.50	3 ½	4.00
4.30	4.30	4.20
2.80	2.50	2.80
2.50	2.30	2.30
6.90	2.50	3.40
2.60	3.00	3.50
2.40	2.80	2.50
2.60	2.70	3.50
-1.00	-1.10	-1.80
-3.70	-3.30	-3.70
4.30	3.90	3.35
4.50	3.75	3.20
0.67	0.69	0.68
1.08	1.08	1.08
	$\begin{array}{r} Q4 \\ 0.50 \\ 2.20 \\ 3.50 \\ 4.30 \\ 2.80 \\ 2.80 \\ 2.80 \\ 2.60 \\ 2.60 \\ 2.60 \\ 2.60 \\ 2.60 \\ -1.00 \\ -3.70 \\ 4.30 \\ 4.30 \\ 4.50 \\ 0.67 \\ \end{array}$	Q4Q20.500.502.20 1.90 3.50 $3^{1/2}$ 4.30 4.30 2.80 2.50 2.80 2.50 2.60 3.00 2.40 2.80 2.60 3.00 1.00 -1.10 -1.00 -1.10 -3.70 -3.30 4.30 3.90 4.50 3.75 0.67 0.69

GROWTH OF GDP (%)

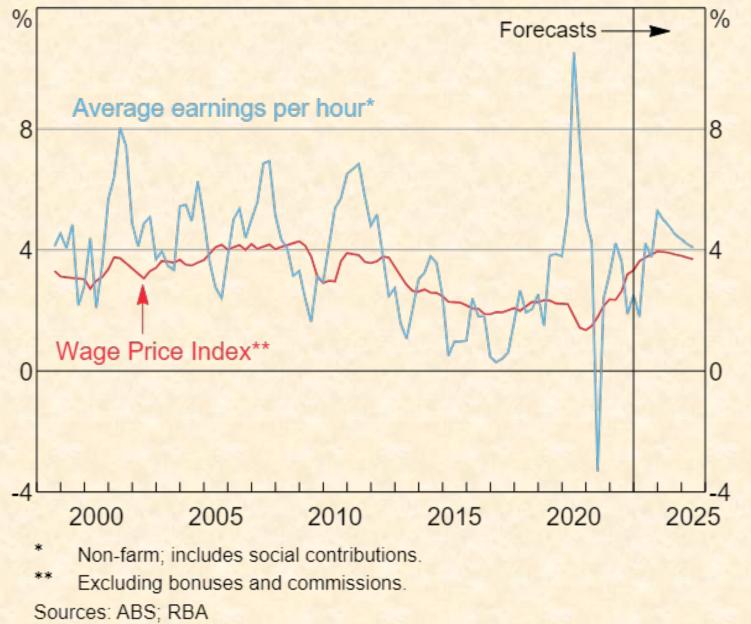
UNEMPLOYM ENT AND INFLATION

> SOURCE : BLOOMBERG



Wages and Earnings Growth

Year-ended



CONCERNS

- New trump Era and economic Implications
 - War zone (Russia & Gaza)
 - Iran focus
 - Economic war (China)
 - Australia's failure to take the advantage of China
 - AUKUS
 - Financial Market response (bond market)
 - Trade diversion

THE BEAUTY OF BUDGET SURPLUS

- Main source of budget surplus
 - Inflation, Inflation & Inflation
 - Tax windfall (Superannuation may become the next target)
 - Housing affordability across Australia
 - The black economy
 - Generation Gamma

welcome to brighter



Care & Living with Mercer

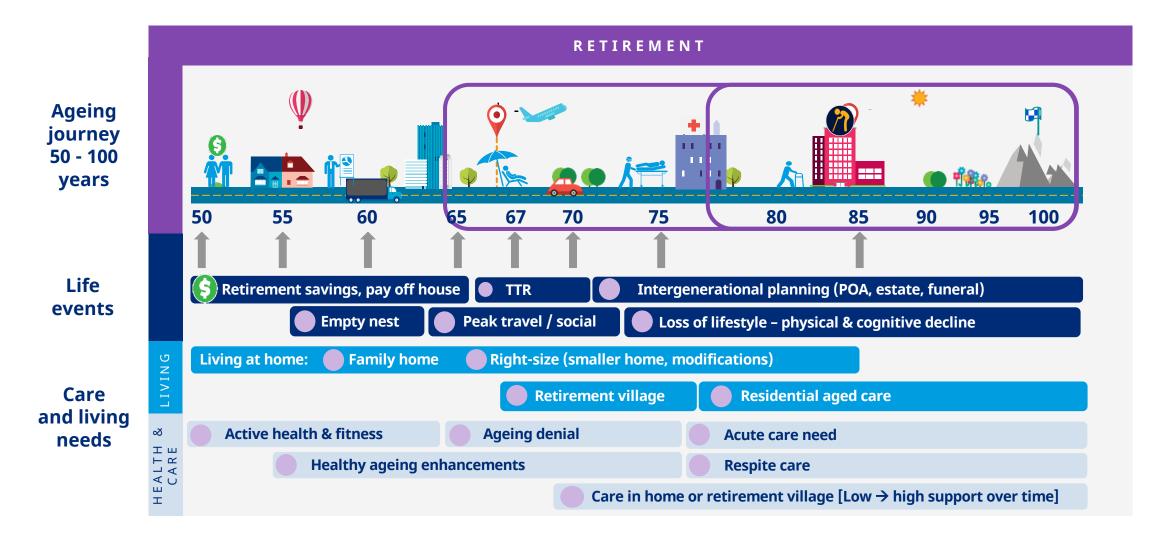
Unlearn Aged Care! *Think much bigger*; An introduction to the CaLM service

27 November 2024 Will Burkitt, Executive Leader & Founder, Care & Living with Mercer

A business of Marsh McLennan

The "35 years" ageing journey

3-5 key moments for new or evolved ageing arrangements



The current state of ageing care

Challenges accessing care

"We are about to face a tsunami of demand because we know there is an ageing population coming into the ranks of requiring aged care assistance"

– Senator Anne Ruston, Shadow Minister for Health and Aged Care

-1000

Projected decrease in supply of aged care beds in FY24/25¹

61,800

Job vacancies in health care and social assistance (May 2024)²

168

Average number of days between ACAT approval and Home Care Package service commencement³

51,044

Number of people waiting for a HCP at their approved level (as at 31 December 2023)⁴

Bolton Clarke 'Do we have enough residential aged care beds?' July 2024
 Job Vacancies, Australia, May 2024 | Australian Bureau of Statistics (abs.gov.au)
 <u>Report on Government Services 2024 - Productivity Commission (pc.gov.au)</u>
 AIHW Home Care Packages Program Data Report April 2024

Care & Living with Mercer is a unique service helping families across Australia make better, faster ageing care decisions.

Service option #1: Guidance & Advice

"Done with you" service - save up to 50% of time





Digital-led, with individualised, interactive "Planners" specific to your client's needs, accessible 24/7 Access unlimited support from Care Consultants (phone or video call)



CaLM supports clients for nonfinancial aspects of a new ageing care arrangement – 80% of their challenge. Perfectly complementing a financial adviser for the financial aspects.



CaLM's Care Consultants provide personal advice based on your client's circumstances. Includes vetted provider recommendations, prioritised actions and all information required in one place \bigcirc

Every provider we suggest is researched by our team using our proprietary due diligence process



Use the Planner to collaborate with family and trusted professionals, i.e. financial adviser, and set reminders to keep track of your "to dos"



Unlike many aged care services, Care & Living with Mercer does not accept commissions from the providers and facilities we shortlist.

Our guidance is based on achieving the best outcome for your client's unique situation.

Service option #2: Care Concierge

High-touch support for faster, better outcomes – save up to 75% of time



Dedicated end-to-end support from a Care Consultant working with your client and their family

Our experienced Care Consultants will take the time to understand client's needs to help them achieve the best outcomes



Suitable for individuals and families who

- $\circ~$ Need care urgently
- Are emotionally overwhelmed
- Just don't have time to do it themselves
- Value hands-on professional service support



Support tailored to your client's needs

Select from a package or individual services and pay for only the level of support they need



How Care Concierge can support clients:

- Comprehensive care plan
- Placement:
 - Research & shortlist care providers
 - Organise and accompany provider visits
 - Advocacy for client with providers
 - Aid confident decision making
 - Implement new arrangement post decision
- Review of care arrangements
- One-off consultation

The situations we support

We support Australian families throughout the ageing journey, providing guidance, advice and implementation support at every care & living decision point.





Independent retirement living Enjoy community living with help should you need it

 \sim

Independent retirement living with care support

Enjoy community living whilst getting the care and support you need





Care dependent living

Getting the right higher care for your needs



Mercer

Add value to your whole client base

Benefits of incorporating ageing care support into your service offering

'Adult children' clients 40-65

- Minimise career and income disruption
- Greater peace of mind
- Enable family collaboration and focus on best care outcome

Common benefits

- Reduce negative financial and health impacts
- Save significant time
- Make more informed decisions

Retired clients 65+

- Define and refine future care needs
- Live a better quality of life, for longer
- Maintain dignity and independence
- Not be a burden on children and aid intergenerational wealth transfer

How Care & Living with Mercer benefits advisers

An easy-to-use service expanding the scope of advice your practice can offer - without the need to train in the many, complex 'non-financial' aspects of ageing care



Client service

Additional service offering allows for prospecting within existing client base, as well as new clients.

Incorporate it into your annual ongoing service, plus be onhand for episodic "moments that matter"



Build a new revenue line

Generate new revenue from offering clients support for the ageing care needs of themselves, partner, parents or older loved ones.

Outsourcing the nonfinancial professional support to CaLM, complementing yourself for the financial aspects.



Multigenerational

Expands advice opportunities by supporting parents or children.

Reinforce your position as an adviser to the whole family in time for wealth transfer.



No added compliance

Expands your service offering without increasing compliance burden.

Care & Living with Mercer – contact details

For more information and next steps contact:

Jeannie Bredberg National Advice Channel Manager E: jeannie.bredberg@mercer.com M: +61 498 635 135



If you'd like to make the service available to your clients, contact

Jeannie Bredberg

Jeannie.Bredberg@mercer.com 0498 635 135

Or via our website: careandliving.mercer.com.au

THE CURRENT POLITICAL ENVIRONMENT

TIM WILSON

FORMER POLITICIAN

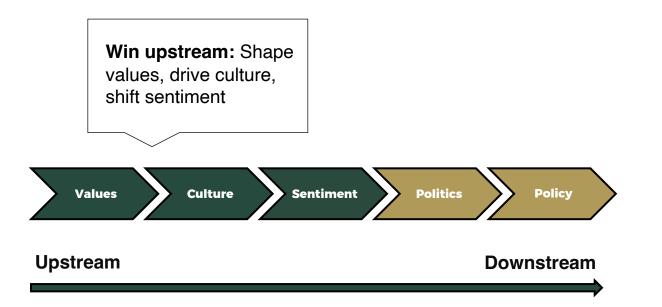


NO FAMILY SAVINGS TAX



WHO ARE WE, AND WHY?

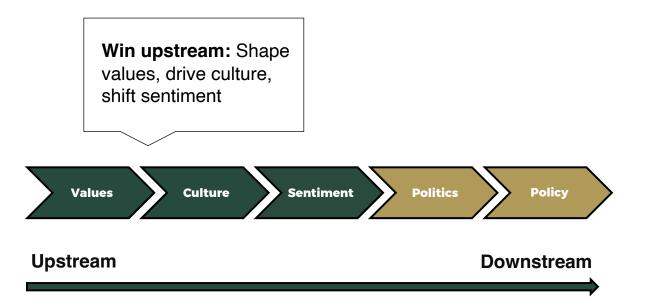
- Australians for Prosperity (A4P) was founded earlier this year because there is no voice for economic debates.
- Executive Director, Julian Simmonds, former Treasurer of the City of Brisbane and Federal MP for Ryan.
- Experiences since 2018 about the need for an outfit to campaign on economic issues.
- Experience on the 2019 'retirees tax' and that facts won't win the argument, you need campaign capacity.





WHO ARE WE, AND WHY?

- Activists dominate the narrative time to reclaim it. Relentless campaigns have locked in narratives, restricting politicians, journalists, and business leaders.
- Win upstream or lose downstream. Public sentiment shapes the debate failure to influence it means losing control.
- A4P ignites grassroots power. We mobilise communities, shape opinions, and create unstoppable momentum.





DRIVING THE CHANGE YOU NEED

- 1. The Family Savings Tax: Most Australians either don't know about it or don't understand it, stalling the fight.
- 2. Since starting the campaign: over 10,000 organic supporters in two months, media coverage, and tens of thousands reached online.
- **3.** We amplify your message: Reach voters, educate the public, and shift opinions before policies are set.
- **4. Mobilise communities:** From farmers to retirees, we capture attention, build trust, inspire action, and generate unstoppable momentum.
- 5. Win more, win faster: Your industry focuses on influencing policymakers while we shape public sentiment and amplify your campaign.

Outcome: Politicians and journalists engage with a public already onside.



STOP THE FAMILY SAVINGS TAX

ON UNREALISED CAPITAL GAINS!

JOIN THE MOVEMENT





WHAT WE NEED FROM YOU?

- **1. Promote the campaign:** Share it with your clients and other members in the industry.
- 2. Engage your network: Activate supporters who can amplify the message against the Family Savings Tax.
- **3. Connect us:** Introduce A4P to industry stakeholders who share our goals.

Visit: <u>https://www.nofamilysavingstax.com/</u> and <u>https://www.australiansforprosperity.com/</u>

Contact: info@australiansforprosperity.com



Jordan Dinne off for senate

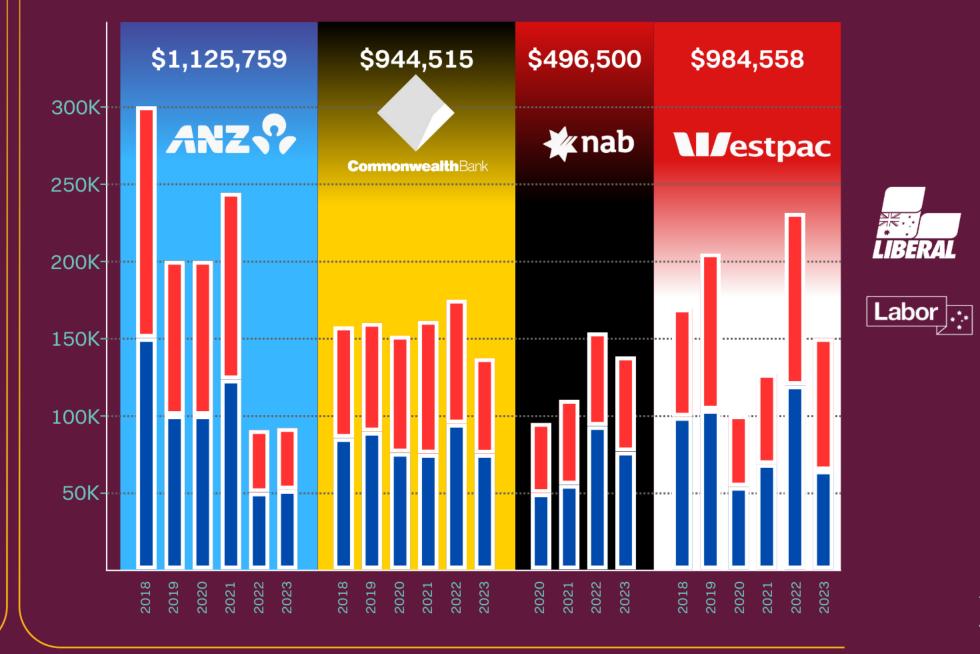
Libertarian

REMEMBER WHEN KELLY FROM THE LIBERALS WAS HERE TO HELP YOU?









Jordan DITTLOFF



\$1,835,663

\$1,715,669

WHY YOU SHOULD DONATE TO US







Jordan Dinne off for senate

Libertarian